CHAPTER PRESIDENT:

Leadership Expectations

Management	Leadership Skills
 Strategic Planning: work with the Board of Directors to create and execute a strategic business plan Create goals and objectives for the Board of Directors and committees Advise, support and develop Board of Directors of directors in executing initiatives Assist in Chapter budget development Mediate discussions and create consensus within the Board of Directors Communicate with members regarding all MPI initiatives and objectives Target future leaders within existing Board of Directors, committees and membership Schedule transition time with PE 	 Visionary Facilitation Collaboration Delegation Organization Mentoring Coaching Teaching Teaching Financial Motivational Conflict/Resolution Empowerment Effective Communication Execution Innovation

Term: One year or as determined by the Board of Directors and MPI Chapter Bylaws

Qualifications:

- Member in good standing with (when possible) previous service as President Elect
- Knowledgeable of the activities/affairs of the Chapter
- Willing to give the time, energy, talents and enthusiasm required of the position

Specific Responsibilities:

- Directly responsible for communicating with and supervising the Chapter Officers and Directors to ensure that all assignments are completed according to the strategic plan, the Chapter is financially sound, and membership is advised of all progress
- Serve as chair of all meetings of both the Executive Committee and Board of Directors, serve as a member of the Budget and Finance Committee

- Appoint all members of standing and special committees and relieve any inactive committee members with approval of the Board of Directors
- Ensure Chapter adherence to MPI Chapter Bylaws and MPI Chapter Policy Manual
- Support and defend policies and programs adopted by the Board of Directors
- Prepare consent agenda for each Board of Directors meeting and distribute prior to meeting
- Serve as an ex-officio member on all committees except the Governance and Nominating Committee
- Vote on issues brought before the Board of Directors only in the event of a tie
- Act as official spokesperson of the Chapter
- Conduct annual Board of Directors Orientation and mid-year Board of Directors Retreat
- Submit budget needs for the following fiscal year
- In the event of a Chapter Administrator, oversee performance of Chapter Administrator/Executive Director, including monthly meetings and a yearly performance review
- Serve as liaison between the Chapter and MPI
- Performs any other duties as assigned by the Board of Directors

- Regular attendance at Chapter events, Board of Directors meetings and Executive Committee meetings
- Attendance at Board of Directors retreats
- Attendance at Chapter Leadership Summit

PRESIDENT- ELECT:

Leadership Expectations

Management	Leadership Skills
 Strategic Planning: work with the Board of Directors to create and execute a strategic business plan Advise, support and develop Board of Directors in executing initiatives Assist in Chapter budget development Develop leadership development processes to support succession planning Target and mentor future leaders Schedule transition time with incoming VP's 	 Facilitation Collaboration Delegation Organization Mentoring Coaching Teaching Financial Motivational Conflict/Resolution Execution

Term: One year or as determined by the Board of Directors and MPI Chapter Bylaws

Qualifications:

- Member in good standing with service (when possible) in a Board of Directors position
- Knowledgeable of the activities/affairs of the Chapter
- Willing to give the time, energy, talents and enthusiasm required of the position

Specific Responsibilities:

- Serve as direct support to the Chapter President
- In the absence of the President, perform the duties of the President with the powers of and subject to all the restrictions upon the President
- Serve as voting member of Board of Directors, Executive Committee and Budget and Finance Committee
- Serve as a non-voting member of the Governance and Nominating Committee to develop a slate of qualified Board of Directors members for the following year
- Develop and implement a leadership succession/mentoring program
- Ensure the Chapter adheres to minimum Chapter standards as prescribed by MPI
- Act as coach, advisor and counselor to Board of Directors members and committees
- Attend monthly Board of Directors meetings, Chapter events and committee meetings

- Report on the strategies, successes and challenges of assigned committees to Board of Directors
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Responsible for ensuring the fiscal responsibility of the committee(s) to which position is assigned
- Perform other duties that may be delegated by the President and/or the Board of Directors

- Regular attendance at Chapter events, Board of Directors meetings and Executive Committee meetings
- Attendance at Board of Directors retreats
- Attendance at Chapter Leadership Summit (virtual)

IMMEDIATE PAST PRESIDENT:

Leadership Skills Management Visionary Strategic Planning: work with the Board of Directors to create • Facilitation and execute a strategic Collaboration business plan • Delegation Create goals and objectives for Organization • the Board of Directors and Mentoring • committees Coaching • Advise, support and develop Teaching Board of Directors in executing Financial initiatives Motivational Assist in Chapter budget development Mediate Conflict/Resolution discussions and create Empowerment • consensus within the Board of **Effective Communication** Directors Execution Communicate with members Innovation regarding all MPI initiatives and objectives Target future leaders within existing Board of Directors. committees and membership Schedule transition time with PE

Leadership Expectations

Term: One year or as determined by the Board of Directors and MPI Chapter Bylaws

Qualifications:

- Member in good standing with previous service as President
- Knowledgeable of the activities/affairs of the Chapter
- Willing to give the time, energy, talents and enthusiasm required of the position

Specific Responsibilities:

- Serve as voting member of Board of Directors and Executive Committee
- Chair the Governance and Nominating Committee, ensuring compliance with MPI Chapter Bylaws and MPI Chapter Policy Manual, providing an open nominations and elections process, and ensuring compliance with MPI elections calendar requirements.
- Support and defend policies and programs adopted by the Board of Directors
- Act as support/mentor to President
- Act as coach, advisor and counselor to Board of Directors members and committees
- Attend monthly Board of Directors meetings, Chapter events and committee meetings

- Submit agenda items for Board of Directors meetings in advance of meetings
- Responsible for ensuring the fiscal responsibility of the committee(s) to which position is assigned
- Chair Chapter's Past Presidents Council (if applicable) to provide for continued involvement of past presidents to support the strategic plan of the Chapter
- Conduct transition meeting with successor
- Perform other duties that may be delegated by the President and/or Board of Directors

- Regular attendance at Chapter events and Board of Directors meetings
- Attendance at Board of Directors mid-year retreat (optional)
- Attendance at all official Chapter activities and functions

VP Finance:

Leadership Expectations

Management	Leadership Skills
 Strategic Planning: work with the Board of Directors to create and execute a strategic business plan Advise, support and develop Board of Directors in executing initiatives Assist in Chapter budget development and fiscal planning Target future leaders within existing Board of Directors, committees and membership Schedule transition time with incoming VP's 	 Facilitation Collaboration Delegation Mentoring Coaching Teaching Financial Motivational Conflict/Resolution Execution

Term: Two years or as determined by the Board of Directors and MPI Chapter Bylaws

Eligibility:

- Member in good standing
- Previous service (when possible) on Board of Directors
- Willing to give the time, energy, talents and enthusiasm required of the position

General Responsibilities

- Serve as voting member of Board of Directors and Executive Committee
- Chair the Budget and Finance Committee
- Act as coach, advisor and counselor to assigned committees
- Support and defend policies and programs adopted by the Board of Directors
- Responsible for ensuring the fiscal responsibility of the committee(s) to which position is assigned
- Conduct transition meeting with successor
- Perform other duties that may be delegated by the President and/or Board of Directors

Specific Responsibilities: (to be determined based on individual Chapter needs)

- Manage and supervise Chapter financial efforts, including:
 - Fundraising fundraising events, auction
 - Special Events golf event, trade shows, special networking events
 - Strategic Alliances sponsorships, partnership marketing

- Investments and Reserves mutual funds, prudent reserve
- Maintain proper accounting procedure for the receipt and handling of funds, maintenance of financial records, and paying all authorized invoices
- Ensure safekeeping of Chapter funds in such banks, trust companies, and/or investments as approved by the Board of Directors
- Renew all permits and authorized post office box(es)
- Prepare annual operating budget and ensure compliance once approved by the Board of Directors
- Ensure Chapter is incorporated according to MPI Chapter Bylaws
- Comply with all local governmental tax regulations and file Chapter tax reports as required
- Ensure Chapter complies with MPI bonding requirements
- Present up-to-date financial statements at each Board of Directors meeting
- Research current funding, partnership and investment trends and topics pertinent to the Chapter and report findings to Board of Directors

- Regular attendance at Chapter events, Board of Directors meetings and Executive Committee meetings
- Attendance at Board of Directors retreats
- Attendance at Chapter Leadership Summit (virtual)

VP MEMBERSHIP:

Leadership Expectations

Management	Leadership Skills
 Strategic Planning: work with the Board of Directors to create and execute a strategic business plan Advise, support and develop Board of Directors and direct committee reports in executing initiatives Assist in Chapter budget development Target future leaders within existing Board of Directors, committees and membership Schedule transition time with incoming VPs 	 Facilitation Collaboration Delegation Mentoring Coaching Teaching Financial Motivational Conflict/Resolution Execution

Term: Two years or as determined by the Board of Directors and MPI Chapter Bylaws

Eligibility:

- Member in good standing
- Previous service on Board of Directors or Committee chair (when possible) preferably in a membership capacity
- Willing to give the time, energy, talents and enthusiasm required of the position

General Responsibilities:

- Serve as voting member of Board of Directors
- Member of Executive Committee
- Provide direction and leadership for the Chapter's program to maintain and increase MPI membership
- Work to maintain a current roster of Chapter members
- Act as coach, advisor and counselor to assigned committees
- Report on the strategies, successes and challenges of assigned committees to Board of Directors
- Responsible for ensuring the fiscal responsibility of the committee(s) to which position is assigned
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor

 Perform other duties that may be delegated by the President and/or Board of Directors

Specific Responsibilities: (to be determined based on individual Chapter needs)

- Manage and supervise Chapter membership efforts, including
 - Recruitment member recruitment, new member orientation
 - Member Care member retention, hospitality
 - Awards and Scholarships recognition programs, scholarships
- Communicate strategic issues relating to membership to Board of Directors
- Research current membership trends and topics pertinent to the meetings industry and report findings to Board of Directors

Reports to: President

- Regular attendance at monthly meetings, Chapter activities and functions
- Attendance at Board of Directors meetings and retreats
- Attendance at Chapter Leadership Summit (virtual)

VP EDUCATION:

Leadership Expectations

Management	Leadership Skills
 Strategic Planning: work with the Board of Directors to create and execute a strategic business plan Advise, support and develop Board of Directors in executing initiatives Assist in Chapter budget development Target future leaders within existing Board of Directors, committees and membership Schedule transition time with incoming VPs 	 Facilitation Collaboration Delegation Mentoring Coaching Teaching Financial Motivational Conflict/Resolution Execution

Term: Two years or as determined by the Board of Directors and MPI Chapter Bylaws

Eligibility:

- Member in good standing
- Willing to give the time, energy, talents and enthusiasm required of the position

General Responsibilities:

- Serve as voting member of Board of Directors
- Member of Executive Committee
- Act as coach, advisor and counselor to assigned committees
- Report on the strategies, successes and challenges of assigned committees to Board of Directors
- Ensure the fiscal responsibility of the committee(s) to which position is assigned
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Perform other duties that may be delegated by the President and/or Board of Directors

Specific Responsibilities: (to be determined based on individual Chapter needs)

- Manage and supervise Chapter educational efforts, including
- Monthly Programs registration, site selection and logistics

- Professional Development educational content and speaker sourcing
- Special Educational Projects Chapter/regional education conference, leadership institutes, women's leadership initiative, CMP/CMM, multicultural initiatives
- Develop annual education plan in accordance with Chapter strategies and MPI standards
- Communicate strategic issues relating to professional development to Board of Directors
- Research current education trends and topics pertinent to the meetings industry and report findings to Board of Directors
- Approve all bills of the committees within the Education category and forward appropriate paperwork to the VP of Finance

- Regular attendance at Chapter events
- Attendance at Board of Directors meetings and retreats
- Attendance at Chapter Leadership Summit (virtual)

VP COMMUNICATIONS:

Leadership Expectations

Management	Leadership Skills
 Strategic Planning: work with the Board of Directors to create and execute a strategic business plan Advise, support and develop Board of Directors in executing initiatives Assist in Chapter budget development Target future leaders within existing Board of Directors, committees and membership Schedule transition time with incoming VPs 	 Facilitation Collaboration Delegation Mentoring Coaching Teaching Financial Motivational Conflict/Resolution Execution

Term: Two years or as determined by the Board of Directors and MPI Chapter Bylaws

Eligibility:

- Member in good standing
- Willing to give the time, energy, talents and enthusiasm required of the position

Overall Responsibilities: (to be based on individual Chapter needs)

- Serve as voting member of Board of Directors
- Member of Executive Committee
- Act as coach, advisor and counselor to assigned committees
- Report on the strategies, successes, and challenges of assigned committees to Board of Directors
- Ensure the fiscal responsibility of the committee(s) to which position is assigned
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Perform other duties that may be delegated by the President and/or Board of Directors

Specific Responsibilities: (to be based on individual Chapter needs)

- Manage the publications, marketing, advertising, public relations, community outreach, and advocacy efforts of the Chapter, including:
 - Marketing website/technology, job bank

- Publications newsletter, Annual report
- Public Relations media relations, press releases with guidance from MPI
- Advertising newsletter ads, website ads
- Community Outreach philanthropic activities
- Advocacy government affairs
- Ensure Chapter programs, activities and accomplishments are highlighted on an international level by communicating with MPI Public Relations and Marketing Departments
- Communicate strategic issues relating to communications/technology to Board of Directors
- Research current communications/technology trends and topics pertinent to the meetings industry and report findings to Board of Directors
- Approve all bills of the committees within the communications category and forward appropriate paperwork to the VP of Finance

- Regular attendance at Chapter events
- Attendance at Board of Directors meetings and retreats
- Attendance at Chapter Leadership Summit (virtual)