



MPIGNY BOARD OF DIRECTORS

DIRECTOR

Director positions are open to those members who have been active on MPIGNY Committees. Beginning July 1 of each year (and for a two-year term).

LEADERSHIP ROLE: Director, Diversity, Equity & Inclusion

Purpose:

To lead The Diversity & Inclusion Committee in their mission as they champion developing diverse educational content, host forums that tackle pertinent issues & create pathways of inclusion in which everyone can thrive.

Director-Diversity, Equity, and Inclusion reports to the Immediate Past President and works in tandem with alongside the Director-CSR, Director-Leadership Development and Office of the President.

Main responsibilities:

- Lead the DEI Committee and its chairs
- Liaise between the Board of Directors and DEI Committee
- Work with the board to develop and evolve the chapter's DEI mission and action statements
- Work with other board members and their committees to ensure their activities (e.g. education, networking, fundraising) uphold the chapter's DEI standards (e.g. DEI checklist)
- Empower the DEI committee to create, cultivate and cull DEI content for Marketing & Communications (e.g. social media, blog), our own platforms (e.g. Collective Cultural Experience)
- Co-lead Diverse Supplier Network initiative with committee chair
- Together with the Board and the DEI Committee, create a DEI Checklist for chapter events and an Allyship Attestation for speakers; this will be a living document that can evolve as needed (reviewed bi-annually at board retreats)
- Liaise with IPP and Director-Leadership Development to create a DEI education programme for board members
- Organize member-focused DEI roundtables/focus groups/office hours/town halls to ensure we are serving the entire MPI Greater New York Community
- Serve as a voting member of both the Board of Directors and Executive Committee
- Attend both Annual Planning & Mid-Year Chapter leadership retreats
- Work with Leadership Development to identify, recruit, train, coach & mentor Directors, Committee Co-Chairs/Chairs & Committee members within their cluster (to include succession planning for all positions)
- Ensure adherence to Chapter Bylaws, Leadership & Committee Process Guides & Chapter Leadership Plan
- Support and defend policies and programs adopted by the Board of Directors
- Commit to supporting board member transition process as identified in the Chapter's Succession Planning Toolkit
- Be prepared (if asked by MPI HQ) to attend the annual MPI Chapter Business Summit to represent the Chapter.