



MEETING PROFESSIONALS INTERNATIONAL Tennessee CHAPTER POLICY MANUAL  
Revision Date: 10/6/2020

**MPI VISION:** To be the first choice for professional career development and a prominent voice for the global meeting and event community.

**MPI MISSION:** To provide MPI members, chapters and the global meeting and event community with innovative and relevant education, networking opportunities and business exchanges, and to act as a prominent voice for the promotion and growth of the industry.

**MPI Tennessee Vision:** MPI Tennessee Chapter will be the pivotal force in positioning meetings and events as strategic components of organizational success.

**MPI Tennessee Mission:** MPI Tennessee Chapter is a part of the leading global association that defines and shapes the meetings and events profession.

## **MEMBERSHIP**

### SECTION 1. MEMBERSHIP

- 1.1 **MEMBERSHIP QUALIFICATIONS, CLASSIFICATIONS, TRANSFER AND DUES:** Shall be as described in the current MPI Global Bylaws and Policy Manual. Any member in good standing of MPI is eligible to affiliate with a Chapter regardless of geographic area or location of business. Reference MPI Policies Article III, Sections 1-4 and Article VI, Section 1-4.

### SECTION 2. CHAPTER AFFILIATION

- 2.1 **CHAPTER TRANSFER:** Preferred or Premier Members may transfer their primary chapter at any time through MPI Global. Membership remains continuous unless expired. Preferred or Premier Members are to receive member rates for all MPI events even when the event is not associated with their primary chapter.
- 2.2. **AFFILIATE MEMBERSHIP:** Affiliate Member is defined as an MPI member in good standing of a chapter other than Tennessee who obtains an additional MPI membership in the Tennessee chapter. The membership fee of an Affiliate Member remains wholly with the Tennessee Chapter. Each Affiliate Member is entitled to full chapter benefits including invitations to all chapter meetings and events, chapter newsletter and all other regular member benefits. An Affiliate Member is not entitled to run for a chapter leadership position. The cost of affiliate membership will be \$100 per year.

## **BOARD OF DIRECTORS/OFFICERS**

### SECTION 1. AUTHORITY & RESPONSIBILITY:

- 1.1 **CONFLICT OF INTEREST:** All board members are required to review, sign and adhere to the chapter conflict of interest statement provided by MPI Global and return it to the chapter President prior to being installed on the board.
- 1.2 **PRINCIPLES IN PROFESSIONALISM:** Chapter Board members must adhere to the Principles in Professionalism as outlined by MPI Global.
- 1.3 **CHAPTER BOARD REPORTS:** Write and submit monthly Committee Status Reports (CSR's) to all appropriate committees and Board Members as required. Submit Monthly Volunteer Report to the Director, Leadership & Professional Development.
- 1.4 **MPI GLOBAL REQUIRED DOCUMENTS:** Chapters are required to submit annually (by June 15<sup>th</sup>) to MPI Global the following documents as part of the annual planning process; Annual Business Plan, Budget, 18-month Education Calendar, Marketing Plan/Calendar, Succession Plan, Current & Updated Bylaws and Policy Manual. Additionally, chapters must submit these documents as outlined in bylaws or policies a copy of annual tax return by October 1<sup>st</sup>, Confirmation that all incoming board members attended their Board 101 training and signed their conflict of interest statements.
- 1.5 **MPI Tennessee POLICIES: Absences.** An Officer or Director who shall have been absent from two (2) meetings of the Board of Directors without just cause as determined by the Board of Directors shall automatically vacate the seat on the Board and the vacancy shall be filled as provided by the Bylaws. However, the Board shall consider each absence of an elected Officer or Director and may expressly waive such absence by a two-third (2/3) vote of the Board members present at that meeting.

### SECTION 2: EXECUTIVE COMMITTEE

- 2.1 The Executive Committee shall consist of: President, President-Elect, Immediate Past President, all Vice Presidents.

### SECTION 3. BOARD ELECTION & SERVICE:

#### 3.1 NOMINATION PROCESS

- Nominations Committee is selected by the Immediate Past President and submitted to Board of Directors for vote.
- Call for nominations is done through the newsletter, in-person meetings and email.
- Nomination recipients must be current MPI Tennessee members in good standing and must complete the board application in order to be eligible.
- Nominations committee will schedule phone interviews with each applicant.
- Slate is selected by the Nominations Committee and then submitted to current MPI Tennessee Board of Directors for vote. If motion passes, the slate is sent to MPI Tennessee Chapter membership via email and newsletter giving them at least 30 days to contest.

#### Installation of Board of Directors

- Installation is scheduled by the President Elect (incoming President) and must take place annually by July 1<sup>st</sup>.

## Duties and Job Descriptions

- The President shall serve as chairman of both the Board of Directors and the Executive Committee. The President shall also serve as a member, ex-officio, with right to vote on all committees except the Governance and Nominating Committee. The President or designee will serve as a member of the International Council of Chapter Presidents.

At the Annual Meeting and at such other times, the President shall communicate to the members such matters and make such suggestions that will promote the welfare and increase the usefulness of the Chapter. The President shall perform such other duties as or as may be prescribed by the Board of Directors.

- President-elect. The President-elect shall preside at all meetings in the absence of the President, work with officers to ensure chapter minimum standards are met, develop leadership succession planning strategies for chapter and shall perform such other duties that may be delegated by the President and/or the Chapter Board of Directors.
- Immediate Past President. The Immediate Past President shall serve as the Governance and Nominating Committee Chair, ensuring compliance and support of chapter bylaws and policy, and shall perform other duties that may be delegated by the President and/or the Chapter Board of Directors. Chairs Past Presidents Council.
- Vice President Finance. The Vice President Finance shall oversee the Chapter's funds and financial records. The VP Finance shall oversee collection of all funds and/or assessments; shall establish proper accounting procedures for the handling of funds; and shall be responsible for keeping the funds in such banks, trust companies, and/or investments as are approved by the Executive Committee.

The Vice President Finance shall report on the financial condition of the Chapter at all meetings of the Board of Directors and at other times when called upon by the President. The Vice President Finance shall file Chapter tax reports to MPI (US Chapters only), the Internal Revenue Service and state/province agencies as required.

- Vice President Membership. The Vice President Membership shall oversee new member recruitment, new member orientation, member recognition programs, scholarships and Chapter retention. The Vice President Membership will access membership reports including new members and retention from the MPI database and report at all meetings of the Board of Directors and at other times when called upon by the President.
- Vice President Education. The Vice President Education shall oversee the educational offerings of the Chapter, to include program planning and educational alignment with the MPI strategic plan. The Vice President Education shall also oversee logistics, content and speaker sourcing for all meetings. The Vice President Education will report at all meetings of the Board of Directors and at other times when called upon by the President.
- Vice President Communications. The Vice President Communications shall oversee the chapter communications. Vice President of Communications will oversee the timely communications as needed to provide effective newsworthy information to the membership. In addition, the Vice President Communications shall oversee the production of the chapter newsletter, directory and website, their content and accuracy, and all written communication that is provided by the chapter both internally and externally. The Vice President Communications shall also ensure that all written communications follow the chapter Strategic Plan currently in place. The Vice President Communications will report at all meetings of the Board of Directors and at other times when called upon by the President.

- Directors. The Board of Directors will include the following positions: Director of Special Projects, Director of Strategic Alliances, Director of Communications, Director of Monthly Meetings, Director of Member Recruitment, Director of Member Retention, Director of Leadership and Professional Development, Director of Operations and Director of Educational Conference.

Duties are outlined in the specific job descriptions in an addendum to these policies and procedures.

- Delegation of Duties. Duties of officers may be delegated to other persons by the Board of Directors.

- 3.2 **CONTESTED SLATE POLICY:** Once the Nominating Committee has developed a slate of nominees for election from all the Candidate Interest Forms submitted, the slate is sent to the membership. Additional nominations from the membership shall be permitted; provided a nomination is submitted in writing to the Nominating Committee Chair by date provided and is supported by a minimum of 10% percent of the official chapter membership as of date provided. The nominee must identify the specific person he/she is running against in the general elect and must have already submitted a Candidate Interest Form to be eligible for petition. If no additional nominations are received by the deadline, the ballot submitted by the Nominating Committee will be deemed elected by acclamation and will be installed at the chapter's annual meeting. If additional nominations are received, a mail ballot will be sent to all chapter members for those positions having two or more candidates in contention.
- 3.3 **SLATE PRESENTATION AND SUBMISSION:** Chapter slate will be presented to membership on templates provided by MPI Global and allow 30 days for membership to contest prior to bylaw deadline of March 1<sup>st</sup>. Chapter will submit to MPI Global the approved slate on the template provided by MPI Global on or before March 1<sup>st</sup> of each year.
- 3.4 **BOARD TRAINING:** Any incoming board member never serving on a MPI chapter board previously is required to attend the MPI Global Board 101 training on dates specified. Each candidate is required to sign the training acknowledgement form and submit to their President prior to June 15<sup>th</sup> of the fiscal term. All chapter leaders are able to and encouraged to attend MPI Global trainings, Chapter Business Summit (CBS) and/or Chapter Leaders Forum (CLF).
- 3.5 **BOARD RETREATS:** Chapters are required to hold an annual board planning retreat each year between April and June of the fiscal year. Chapters are also required to hold a mid-year assessment retreat between November and January of each fiscal year. Chapters must engage with an external professional facilitator to oversee the process and flow of the retreat. Facilitators cannot be a Current Board member from your home chapter or chapter member that has served on the board in the last two years. All retreat facilitators must be approved prior to contracting with your Chapter Business Manager.

#### SECTION 4. BOARD COMPENSATION:

- 4.1 **COMPENSATION:** Directors and elected Officers shall not be compensated for their services as an MPI Chapter Officer or Director or receive any preferential discounts or considerations for attending chapter events.
- 4.2 **GIFTS:** Directors and elected Officers shall not accept any gifts over the value of \$100.00 unless otherwise approved by MPI Global.

## COMMITTEES, TASK FORCES, AND ADVISORY COUNCILS

### SECTION 1. ADVISORY COUNCILS AND TASK FORCES:

- 1.1 Volunteers for any advisory councils and/or task forces shall be appointed as needed. Include in each who is responsible for making the appointment for advisory councils/task forces and if a board vote is required.

Advisory Councils and Task Forces of the chapter are:

Past Presidents Council

Purpose: A collection of seasoned and knowledgeable MPI Past Presidents to assist in making large decisions for the chapter by offering advice and different points of view.

Responsibilities/Timelines: Meet for advice and discussion when called upon

Board of Director Position responsible: Immediate Past President

Recommended number of volunteers: 6

### SECTION 2. VOLUNTEER ROLES & RESPONSIBILITIES:

#### 2.1 Expectations of Committee, Advisory Council and/or Task Force Chairs:

- 1) Clearly communicate purpose/charge for the group. If changes in direction occur, communicate to group in a timely manner.
- 2) Develop work plans to achieve purpose/charge and clearly communicate responsibilities/assignments for each member. Create a positive volunteer experience for all.
- 3) Complete any assignments by pre-determined deadlines.
- 4) Draft and disseminate minutes and summaries promptly.
- 5) Draft and submit progress report to assigned Board of Director as needed.
- 6) Ensure volunteer reimbursement requests are submitted and paid within 60 days of funded meeting.

#### Expectations of Volunteer Members:

- 1) Focus on assigned purpose/charge for the group.
- 2) Attend meetings and conference calls.
- 3) Complete any assignments by pre-determined deadlines.
- 4) Communicate any challenges/concerns early to volunteer chair.
- 5) Submit volunteer reimbursement requests immediately following approved expenses but no later than 30 days.
- 6) Maintain confidentiality of discussions and background materials and immediately disclose any conflict of interest that may arise.
- 7) Maintain confidentiality of any membership database lists provided and use only for MPI Tennessee purposes and not professional or personal gain

## FINANCE

### SECTION 1. FISCAL YEAR:

- 1.1 The fiscal year of the chapter for financial and business purposes is July 1 through June 30 unless otherwise determined by the chapter with MPI Global approval.

### SECTION 2. ANNUAL BUDGET:

- 2.1 The annual budget is prepared by VP Finance for review by the Executive Committee. The Board of Directors approves the annual operating budget in compliance with MPI Global bylaws. Chapter operations will be in alignment with the annual budget.

#### 2.2 DEBIT CARD USAGE:

- No ATM (cash) withdrawals without prior approval of VP of Finance and Chapter President
  - No charges over \$200.00 without prior approval of VP of Finance and Chapter President
  - Should card be used, and charges not approved, Card Holder *must* re-pay Chapter back within 5 business days. If amount not repaid within 5 business days, debit card privileges will be revoked (extenuating circumstances will be considered)
  - Pre-authorizations for charges can be made electronically to VP of Finance and Chapter President.
  - Approval may be made electronically by VP of Finance and Chapter President via Basecamp
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#### 2.3 CHECK SIGNORS:

The Office of the President (President Elect, President and Immediate Past President) as well as the VP Finance are authorized to sign checks. Each check must have at least two signatures. Electronic approvals are also acceptable.

### SECTION 3. RESERVE FUND:

- 3.1 **TERMS:** The term “Reserves” for financial purposes will be defined as funds set aside to be used in emergency cases or in the event of an investment by the Chapter to further its mission.

- 3.2 **RESERVE TARGET:** Chapter will maintain a minimum reserve of 6-8 months operating funds. Operating funds will be defined as annual fixed expenses plus 20%. This timeframe is to be a minimum as it is recognized that external events in the industry, significant downturn in the economy or stock market could make a longer commitment necessary.

#### 3.3 PURPOSE OF RESERVES:

MPI Tennessee Chapter will maintain adequate reserves for the following purposes:

- 1) Unpredictable events which could substantially impact MPI’s operations or revenue streams. While such occurrences are rare, reserves can provide the resources necessary to keep the organization functioning should one occur.
- 2) Identification of a valuable investment opportunity for long term growth.

While most such opportunities are managed through budgeted expenditures, the right opportunity with a significant and dependable return on investment can warrant a decision on the part of the board to access the organization's reserves.

These investments would require an acceptable ROI back to the organization and would be sustainable long term without the initial deemed reserve support.

- 3.4 ACCESS TO RESERVES: The access of the "reserve" shall first be referred to the VP Finance for consideration. Final approval by a majority vote of the Board of Directors is required.

#### SECTION 4. REQUEST FOR PROPOSALS:

- 4.1 Contracts for services or products totaling \$1,000 or more require a bid process.
1. Development of an RFP outlining bid requirements.
  2. Obtaining a minimum of three (3) proposals.
  3. Extending all applicable members the option to bid.
  4. Considering bids from non-members as deemed appropriate by the corresponding committee.
  5. Conduct a formal review of bids by the committee chair, the applicable Board Director and Vice President(s).
  6. Submit final recommendation with copies of proposals to the Board of Directors
  7. Final selection will be made by a Board vote.

#### SECTION 5. REIMBURSEMENT OF EXPENSES OR TRAVEL

- 5.1 Expenses are neither budgeted for nor reimbursed by the chapter for committee meetings, celebrations or site inspections.
- 5.2 For any travel directed or offered by MPI Global chapter board members will comply with expense and reimbursement guidelines outlined for such event by MPI Global procedures.
- 5.3 BUDGETED CHAPTER EXPENSES:

When members are traveling at the direct request of the chapter, reasonable and customary expenses will be reimbursed:

##### **Registration**

- Event registration will be reimbursed at the early bird rate.
- Additional charges will only be reimbursed if the activity/event is being attended at the direct request of the President.
- Participation in CSR activities (carbon offset fees, community service events, etc.) are not reimbursable.

##### **Travel**

The chapter will reimburse for transportation to and from the event:

- Ground transportation
  - The most cost efficient mode (rental, mileage, etc.) should be utilized at all times.
  - When multiple chapter members are traveling simultaneously, every effort should be made to consolidate costs.

- Air transportation
  - Ground transportation (including tips) to and from the airport will be reimbursed.
  - Members are expected to use the most economical means of transportation available (including traveling in groups when possible).
  - The chapter will reimburse baggage check fees as follows:
    - 5 nights or less – one bag
    - More than 5 nights – two bags

Travel within 250 miles of their home will be reimbursed based on the following guidelines:

- Board member offers transportation for members at large (coordinated by the chapter's executive director).
- The Board member will only be conducting official MPI Tennessee business.
- MPI Tennessee Chapter will not be liable or responsible for travel acts of God or damages created by member. (i.e., traffic tickets, accidents, parking tickets etc.)
- MPI Tennessee Chapter will reimburse mileage at a flat rate of \$50 per round-trip.

### **Accommodations**

- Accommodations will be reimbursed based on the official dates of the event.
- All members should book their accommodations within the room block provided (if available).
- Tips for hotel staff (including bell staff and parking staff) will be reimbursed.
- Director of Operations team will make every effort to secure a comped or discounted hotel room or room block for any Board Member who is traveling to board meetings or retreats. If a Board Member chooses to book a room on his/her own, it is his/her responsibility to pay for the room and the expense will not be reimbursed.
- ALL overnight stays must be pre-approved by the chapter president.
- Approvals will be determined by event start time and length of travel time. If travel time is reasonable for the day of the event, overnight stays will not be approved. If there are extenuating circumstances, the board member may request additional consideration.

### **Food & Beverage**

- If a meal is provided as part of the event, chapter members are expected to use this meal option and will not be reimbursed.
- Participation in elective activities is not reimbursable.

### **Miscellaneous**

- Individuals traveling on chapter business may extend their travel plans for personal pleasure provided that additional travel costs are not incurred by the chapter.
- Passport fees will be reimbursed for chapter representatives traveling to destinations that require one. This reimbursement will be considered for individuals who do not have a passport and would not have a need to obtain one except for chapter business.

### **Chapter President's Travel to World Education Congress**

- MPI Tennessee Chapter pays for its current President to attend MPI's World Education Congress.
- The chapter will cover registration, hotel and airfare. Airfare costs will be capped at \$500 domestic and \$700 international. Expenses for ground transportation, parking, food and beverage are the responsibility of the traveler.



Reimbursement will be processed upon receipt of a completed check request along with all itemized receipts. If using a chapter debit card, consult the debit card policy for reporting procedures. Expenses submitted more than 30 days after being incurred will be paid only at the discretion of the Executive Committee.

- 5.4 **SPEAKER REIMBURSEMENT:** When a Professional Speaker is working with the MPI Tennessee chapter, there are specific guidelines set in place regarding reimbursement for food and lodging. The members of the Education committee should first approach local members of hotel and lodging facilities to sponsor the speaker (comp a room for the speaker). If the speaker is unable to attend dinner with a member of the Board, the following guidelines will be in place regarding meals:
- Breakfast/Lunch – the speaker may be reimbursed up to \$20 for each breakfast or lunch during their stay for the speaking engagement for MPI Tennessee.
  - Dinner - the speaker may be reimbursed up to \$50 for each dinner during their stay for the speaking engagement for MPI Tennessee.
  - Other expenses may be reimbursed based upon the contract between the speaker and the chapter.

#### SECTION 6. SPONSORSHIP AND SOLICITATION:

- 6.1 **ACCESS TO MEMBER LISTS:** Access to membership and attendance lists shall be restricted to MPI premiere members in good standing only. Members shall be provided the opportunity to opt out of solicitation emails from both the chapter and MPI Global.

**MPI Tennessee MEMBERSHIP LIST:** The MPI Tennessee Membership List is and remains the exclusive property of MPI which MPI is entitled to protect. The Membership List represents specific, unique, secret, confidential and unpublished data and material. Electronic membership databases (including email addresses) may be utilized by the MPI Tennessee Board of Directors, the executive director and authorized committee members for the sole purpose of conducting MPI business.

- 6.2 **CHAPTER SPONSORSHIP POLICIES:** As outlined in the sponsorship program approved by the Board of Directors and posted on Basecamp.

#### SECTION 7. PAID STAFF ADMINISTRATORS:

- 7.1 **DUTIES:** Paid staff administrators must adhere to the standards and qualifications established by MPI Global. A minimum scope of services as outlined below will be included in administrator RFP and contracts. Additional services above the minimum requirements can be added by the chapter at their discretion with board approval.
- 7.2 **MANAGEMENT OF PAID STAFF:** RFP and contract negotiations may be conducted as the board sees fit. ALL contracts must have (2) signatures, VP Finance and Chapter President. No matter the contract length terms, evaluations should be conducted annual by the Office of the President with the paid staff member. Communication with the board of directors and paid staff should be limited to the Executive Committee. Communications from Directors or Committee Members should be routed through their department Vice President.

7.3 **EVALUATION OF PAID STAFF & CONTRACT RENEWALS:** Each chapter is required to complete an annual review of their administrative services prior to end of the chapter year. Chapter must at a minimum adhere to the evaluation guidelines provided on the sample template. Additional processes can be deemed necessary at the chapter discretion. All chapters must submit a copy of their paid staff evaluations to MPI Global within 30 days of completion of the evaluation.

## **CHAPTER EVENTS**

### SECTION 1. EDUCATIONAL & SOCIAL EVENTS:

#### 1.1 EDUCATIONAL PROGRAMS:

MPI Tennessee Chapter meeting registration costs are outlined below. All events with exception of GMID will have \$2 added to the registration fees outlined here, which will be donated directly to the MPI Foundation. There will be an option for registrants to decline the \$2 charge.

Reservations must be made by the posted deadline on the invitation or the on-site registration price will be charged for non-members or guests. Cancellations after the cutoff and 72 hours prior to the event will be billed/will not be refunded.

Sponsors may negotiate directly with the property/caterer regarding sponsored food and beverage costs. Host facility must abide by Chapter pricing guidelines. However, sponsors may negotiate directly with facility for added value.

Media/press/photographer shall receive complimentary admission to chapter events.

The committee must call guarantees into the host property 48 hours prior to the event. Ask that the host property set room to accommodate ten percent (10%) above guarantee.

MPI Tennessee is a CMP Preferred Provider. The program(s) identified with the CMP Preferred Provider logo meet the requirements to receive continuing education (CE) credit for the Certified Meeting Professional (CMP) credential. Education at MPI events and through the MPI Academy will update to members MPI Member transcript and will then sync that to the members EIC account.

<b>EDUCATIONAL EVENT</b>	<b>Member</b>	<b>Non-Member</b>
<b>Early Bird- voted to remove Early Bird pricing 6/2020</b>		
<b>Regular/Onsite with Lunch</b>	\$40	\$50
<b>Regular/Onsite without Lunch</b>	\$30	\$40
<b>Virtual</b>	\$20	\$25

- 1.2 NETWORKING/SOCIAL PROGRAMS: MPI Tennessee Chapter social event registration costs are outlined below.
- 1.3 Reservations must be made by the posted deadline on the invitation or the on-site registration price will be charged for non-members or guests. Cancellations after the cutoff and 72 hours prior to the event will be billed/will not be refunded.

Sponsors may negotiate directly with the property/caterer regarding sponsored food and beverage costs. Host facility must abide by Chapter pricing guidelines. However, sponsors may negotiate directly with facility for added value.

Media/press/photographer shall receive complimentary admission to chapter events.

The committee must call guarantees into the host property 48 hours prior to the event. Ask that the host property set room to accommodate ten percent (10%) above guarantee.

<b>MIX EVENT</b>	<b>Member</b>	<b>Non-Member</b>
<b>Early Bird- voted to remove Early Bird pricing 6/2020</b>		
<b>Regular/Onsite</b>	\$25	\$35

<b>GALA</b>	<b>Member</b>	<b>Non-Member</b>
<b>Early Bird- voted to remove Early Bird pricing 6/2020</b>	\$65	N/A
<b>Regular</b>	\$75	\$100
<b>Onsite/Late</b>	\$100	\$150

- 1.4 EVENT ATTENDANCE: Chapters must charge a member rate and a non-chapter member rate for all events. The price difference between member and non-chapter member rates is at the chapter discretion based on specific event needs. Anyone who is not a preferred or premier level member is required to pay the non-chapter member rates for events and is limited to no more than 2 events in one fiscal year at the non-chapter member rate.

Partnership events with other industry organizations (i.e. Global Meetings Industry Day) are excluded from this requirement.

Non-industry guests are exempt from this rule and can be charged a guest rate to be determined by the chapter.

- 1.5 COMPLIMENTARY REGISTRATIONS: MPI Tennessee will not provide complimentary registration for any prospective non-members to the following events: any MIX events, Holiday Party, Circle of Excellence Awards Gala, and events related to CONNECT. Complimentary registrations will be provided for any sponsorships per signed sponsorship agreements.

MPI Tennessee will provide a maximum of three complimentary registrations for prospective non-members to each educational event, excluding the CONNECT conference. Complimentary registrations will not be provided if there is currently a member from the company of the requested prospective non-member. Complimentary registrations are only allowed once per person for their first time attending an MPI Tennessee educational event. Complimentary prospective member registrations

are to be approved and tracked solely by the Vice President of Membership. It will be the responsibility of the Executive Director to manage the registration of the prospective member once given the approval of the Vice President of Membership.

## COMMUNICATIONS

### SECTION 1. BRAND STANDARDS:

- 1.1 All Chapters must adhere to the MPI Chapter Logo and Identity Standards document provided. Any theme specific logos for events must not be in conflict with the MPI Global Brand Standards and must be approved by MPI Global prior to use.

Refer to chapter as Meeting Professionals International Tennessee Chapter, MPI Tennessee Chapter, MPI Tennessee or MPITN (if you're using hashtags or shorthand for social media).

MPI:TN



TNMPI



MPI Tennessee



### SECTION 2. CHAPTER COMMUNICATIONS:

- 2.1 6-8 Weeks Prior to Event: Cvent is due to VP of Communications with all logos, URL, description for event, photos, etc.

1-1.5 Weeks Later: VP of Communications will get all graphics together, edit the Cvent and the executive director will put it together to send out to membership.

Event / Meeting Invites:

- Other departments should submit COMPLETED Cvents 6-8 weeks prior to event to the VP Communications.
- Event graphic will be created upon receipt. Turnaround time for graphic is one week or less.
- Once Cvent information is completed and graphic is finalized, information is sent to the Chapter Administrator
- The Chapter Administrator should have links for testing back to you in a couple of days.
- Once approved, email schedule will be set. There is usually an initial invite and 1-2 reminders, depending on timeline.

Newsletter Communications:

- The entire Board of Directors is responsible for submitting content.
- Content, articles, advertising, etc. is due on or before the 15<sup>th</sup> of each month for the following month's newsletter issue.
- VP Communications will create newsletter with provided content and then submit to executive director
- The Chapter Administrator will return newsletter test links to the VP Communications within 2-3 business days.
- Newsletter should drop the 1<sup>st</sup> of each month or 1<sup>st</sup> business day of each month. It ABSOLUTELY SHOULD NOT GO OUT LATER THAN THE 5<sup>TH</sup>. Newsletter should NOT be sent weekends, late in the afternoon or Friday afternoon.

## SECTION 3. ADVERTISEMENTS:

- 3.1 Advertising opportunities are limited to chapter sponsorship benefits. Please see prospectus for available opportunities.

## **MISCELLANEOUS**

### SECTION 1. PHILANTHROPIC ACTIVITY:

- 1.1 Financial contributions may be accepted for benefactors of the chapter's approved Community Outreach Program. All contributions will be counted by the Executive Director at the collection event and delivered to the supported agency by the Community Outreach chairperson (or their designee). A receipt will be collected verifying the amount of money delivered to the agency.

### SECTION 2. CHAPTER AWARDS (Circle of Excellence Awards):

- 2.1 Planner of the Year  
Supplier of the Year  
New Member of the Year
- Director of Leadership and Professional Development will open award nominations to membership for Planner of the Year, Supplier of the Year, New Member of the Year.
  - Nominees must be members in good standing with MPI Tennessee Chapter and must complete an application.
  - Applications are reviewed by the Board of Directors and narrowed to the top 5 nominees.
  - The top 5 nominees in each category, Planner of the Year, Supplier of the Year and New Member of the Year are then sent to an external committee (i.e. MPI Georgia) for review and final selection.

#### Volunteer of the Year

##### Pillar Award(s)

- Board of Directors submit nominations for Volunteer of the Year and Pillar Award(s)
- Nominees must be members in good standing with MPI Tennessee Chapter and must complete an application.
- Applications are reviewed by the Board of Directors and narrowed to the top 5 nominees.
- The top 5 nominees in each category, Volunteer of the Year and Pillar Awards are sent to an external committee (i.e. MPI Georgia) for review and final selection.

#### Chapter Meeting of the Year

- Director of Leadership and Professional Development will review meeting survey results and determine Chapter Meeting of the Year

#### President's Awards

- The Office of the President will select recipient(s) of the President's Award.

#### The Beth Calveard Volunteer Spirit Award

- The Immediate Past President will gather ALL Past Presidents to determine recipient of the Beth Calveard award.

#### The Hall of Fame / Lifetime Achievement Award

- When applicable, the Executive Committee will appoint The Hall of Fame / Lifetime Achievement Award.

Current Board of Directors are NOT eligible for Circle of Excellence Awards.

### SECTION 3. ROCK STAR AWARD:

- Rock Star nominations and awards are determined by the MPI Tennessee Board of Directors.
- Rock Star(s) will be nominated/awarded each month during the fiscal year, no matter if there is an educational luncheon or not
- Awards are given to individuals only, not full committees.
- Recipients may only be awarded once per fiscal year.
- Rock Stars may be nominated for past and/or present months, not future.
- The number of Rock Star awards given each month is at the discretion of the MPI Tennessee Board of Directors.

#### Assigning Rock Star Awards:

- At each monthly Board of Director's meeting, the board will vote on the Rock Star that will be awarded the following month (ie. at the June meeting there is a vote for July Rockstar).
- At each monthly luncheon, award the Rockstar that was voted on the prior month (ie. at the July meeting, award the person voted on at the June board meeting)
- In the case where we do not have a board meeting, a call will be placed on Basecamp for the upcoming month.

### SECTION 4. SCHOLARSHIPS

#### **SCHOLARSHIP OPPORTUNITIES**

The MPI Tennessee Board of Directors is pleased to offer a scholarship program for members of the chapter. Scholarships will be awarded to individuals who are deemed to be deserving of the award as determined by the Board.

Scholarships will be awarded quarterly. Applicants will be notified of the results within 30 days of the submission deadline. Applications are received on a rolling basis and reviewed as received.

#### **New Member Scholarship**

Recipient will be awarded funding for their New Member Fee at the Preferred Member level (planner and supplier), based on need, meetings industry involvement/ position in the meetings industry and commitment to be involved with MPI Tennessee. Rules for membership acceptance apply. **MPI Tennessee will limit to 3 new member scholarships per year.**

#### **Criteria, the recipient:**

- Must be a participant of the meetings and events industry
- Has never been a member of MPI
- Must agree to pay any additional costs incurred for events, monthly luncheons, conferences, etc.
- Must use available promotional codes from MPI to waive \$50 application fee and/or receive discount.

#### **Upon Award, the recipient:**

- Must agree to be a member of the MPI Tennessee chapter without transferring for the first twelve (12) months of membership
- Must attend 50% of their regional MPI meetings or events in the year the scholarship is granted.
- Will serve on a minimum of one (1) committee in the year the scholarship is granted.
- Is encouraged to be a mentor for others who receive this scholarship in the following year.

- Must submit an article on their experience for publication in PlanIt Tennessee.
- Is encouraged to promote membership to fellow industry peers who are not MPI Tennessee members

### **Membership Scholarship**

Recipient will be awarded funding for their Membership Renewal Fee at the Preferred Member level (planner and supplier), based on need, meetings industry involvement/ position in the meetings industry and commitment to be involved with MPI Tennessee. Rules for membership acceptance apply.

#### **Criteria, the recipient:**

- Must be a MPI Tennessee member in good standing for a minimum of one year.
- Has not received a chapter scholarship within two years of the date of application.
- Must agree to pay any additional costs incurred for events, monthly luncheons, conferences, etc.

#### **Upon Award, the recipient:**

- Must attend 50% of their regional MPI meetings in the year the scholarship is granted.
- Will serve on one (1) committee in the year the scholarship is granted.
- Is encouraged to be a mentor for others who receive this scholarship in the following year.
- Must submit an article on their experience for publication in PlanIt Tennessee.

### **Certified Meeting Professional & Certified Meeting Manager Scholarship**

Recipient will be awarded \$500 to assist with registration and exam fees for Certified Meeting Professional (CMP) designation or \$1000 to assist with registration and exam fees for Certified Meeting Manager (CMM) designation. Reimbursement in the amount of the scholarship will be processed after the exam is completed and passed.

#### **Criteria, the recipient:**

- Must be a chapter member in good standing for a minimum of one year.
- Has not received a chapter scholarship within two years.
- Must be pre-accepted to sit for the CMP exam/participate in the CMM program.
- Must become certified within one (1) year of the scholarship award.
- Must pass the associated exam/program for which the award is received.
- Must agree to pay any additional costs incurred for registration, study materials, travel and accommodations.

#### **Upon Award, the recipient:**

- Must attend 50% of their regional MPI meetings in the year the scholarship is granted.
- Will serve on one (1) committee in the year the scholarship is granted.
- Is encouraged to be a mentor for others who receive this scholarship in the following year.
- Must submit an article on their experience for publication in PlanIt Tennessee.

## **Certified Meeting Professional Intensive Class Scholarship In Honor of Carol Norfleet, CMP, DMCP**

Recipient will be awarded a maximum of \$550 (or current class registration fee) to attend Joanne Dennison's CMP Intensive Class or a class of their choosing. Any travel or accommodation costs will be at the sole responsibility of the attendee. Additionally, this scholarship does not cover the cost to apply or to take the CMP exam. Scholarship will pay direct to the class leader for registration fees.

### **Criteria, the recipient:**

- Must be a chapter member in good standing for a minimum of one year.
- Has not received a chapter scholarship within two years.
- Must plan to sit for the CMP exam within the same calendar year as awarded the scholarship.
- Must agree to pay any additional costs incurred for test registration, study materials, travel and accommodations.

### **Upon Award, the recipient:**

- Will serve on one (1) committee in the year the scholarship is granted.
- Is encouraged to be a mentor for others planning to take the CMP exam in the future
- Must submit an article on their experience for publication in MPI Tennessee's monthly newsletter of 100 words or more.

## **World Education Congress (WEC) Scholarship**

Recipient awarded funding for the MPI World Education Congress early bird registration fee. Reimbursement in the amount of the scholarship will be processed after the event. Applicants whose companies are exhibiting at any of the event tradeshow are not eligible to apply.

### **Criteria, the recipient:**

- Must be a chapter member in good standing for a minimum of one year.
- Has not received a chapter scholarship within two years.
- Must agree to pay any additional costs incurred for travel and accommodations.

### **Upon Award, the recipient:**

- Must attend 50% of their regional MPI meetings in the year the scholarship is granted.
- Will serve on one (1) committee in the year the scholarship is granted.
- Must submit an article on their experience for publication in PlanIt Tennessee.

## **MPI Foundation Opportunites**

### **College Education Funding**

Recipient awarded funding towards undergraduate or graduate degrees and requires acceptance in a program of study.

### **General Leadership Education or Academic Funding**

Recipient awarded funding towards education sought inside or outside the traditional academic institution (ex. Certification in Meeting Management)

### **MPI Programs**

Recipient awarded funding towards MPI's well-known Institutes program, CMM program and fees for first-time attendance at MPI conferences.



For more information on scholarships provided by Meeting Professionals International and the MPI Foundation, please visit [www.mpiweb.org](http://www.mpiweb.org).

#### SECTION 4. GIVEAWAYS AND PRIZES:

- 4.1 Any individual attending an MPI TENNESSEE function is eligible to participate in giveaway drawings except for current MPI Tennessee Board Members and Chapter Administrator.

The selected winner must be present at the time of any giveaway or drawing. If the selected individual is not present, a new name will be selected.

If the retail value of an item is over \$300, MPI TENNESSEE may request that the donation be utilized for fundraising purposes. i.e. online auction, Gala, etc.

The word "raffle" cannot be used in any verbiage according to Tennessee State Laws

#### SECTION 5. LIFE EVENT POLICY:

- 5.1 It is the general policy of MPI TENNESSEE to acknowledge the life events of its members at the executive committee's discretion based on the following policy. Recognizing life events of non-members (including spouses of members) is at the sole discretion of the executive committee.
- Births & Marriages** - Information may be submitted to the Director of Communications for inclusion in the chapter's publications.
- Illness** - Illnesses may be acknowledged by a card (on behalf of the board).
- Death** - Death may be acknowledged by a card (on behalf of the board), flowers or a donation (if recommended in lieu of flowers). The amount of recognition will not exceed \$75.

**Executive Committee - President**

**Leadership Expectations**

Management	Leadership Skills
<ul style="list-style-type: none"> <li>• Strategic Planning: work with the board to create and execute a 3-Year Strategic and Annual Business Plan</li> <li>• Create goals and objectives for the board and committees</li> <li>• Advise, support and develop board of directors in executing initiatives</li> <li>• Assist in chapter budget development</li> <li>• Mediate discussions and create consensus within the board</li> <li>• Communicate with members regarding all international initiatives and objectives</li> <li>• Target future leaders within existing board, committees and membership</li> <li>• Transition with President-Elect</li> <li>• Mentor the President-Elect</li> </ul>	<ul style="list-style-type: none"> <li>• Visionary</li> <li>• Facilitation</li> <li>• Collaboration</li> <li>• Delegation</li> <li>• Organization</li> <li>• Mentoring</li> <li>• Coaching</li> <li>• Teaching</li> <li>• Financial Responsibility</li> <li>• Motivational</li> <li>• Conflict Resolution</li> <li>• Empowerment</li> <li>• Effective Communication</li> <li>• Execution</li> <li>• Innovation</li> </ul>

**Job Descriptions**

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

*Helpful Skills:*

- Diplomacy, Resourceful, Visionary, Delegator, Leadership organization, Communicator (written and oral)

*Qualifications:*

- Member in good standing with previous service as President-Elect
- Knowledge of the activities/affairs of the Chapter
- Willing to give the time, energy, talents and enthusiasm required of the position
- Previous service (when possible) two (2) of the following positions: Vice President of Membership, Vice President of Finance or Vice President of Education

*Specific Responsibilities:*

- Directly responsible for communicating with and supervising the Chapter officers and Directors to ensure that all assignments are completed according to the strategic plan, the chapter is financially sound and membership is advised of all progress
- Serve as Chair of all meetings of both the Executive Committee and Board of Directors, serve as a member of the Budget and Finance Committee
- Appoint all members of standing and special committees and relieve any inactive committee members with approval of the Board
- Ensure Chapter adherence to Chapter Bylaws, Policies and Procedures
- Support and defend policies and programs adopted by the Board of Directors
- Serve as an ex-officio member on all committees except the Nominating Committee
- Vote on issues brought before the Board of Directors only in the event of a tie
- Act as official spokesperson of the Chapter
- Conduct annual Board Orientation and mid-year Board Retreat
- Submit budget needs for the following fiscal year
- Oversee performance of Chapter Administrator, including monthly meetings and a yearly performance review
- Serve as liaison between the Chapter and MPI headquarters
- Serve as a member of the Past Leaders Council or appoint a designee
- Perform any other duties as assigned by the Board of Directors

*Reports to: Members*

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions, Board meetings and Executive Committee meetings
- Attendance at Board retreats
- Attendance at Past Presidents Council meetings
- Attendance at Chapter Business Summit and/or Chapter Leaders Forum

## Executive Committee - President-Elect

### Leadership Expectations

<b>Management</b>	<b>Leadership Skills</b>
<ul style="list-style-type: none"><li>• Strategic Planning: work with the board to create and execute a 3-Year Strategic and Annual Business Plan</li><li>• Advise, support and develop board of directors in executing initiatives</li><li>• Assist in chapter budget development</li><li>• Mentor the leadership development processes to support succession planning</li><li>• Target and mentor future leaders</li><li>• Transition with incoming President-Elect</li><li>• Schedule one on ones with Vice Presidents to discuss future vision</li></ul>	<ul style="list-style-type: none"><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Organization</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial Responsibility</li><li>• Motivational</li><li>• Conflict/Resolution</li><li>• Execution</li></ul>

### Job Description

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

### *Helpful Skills:*

- Diplomacy, Resourceful, Visionary, Delegator, Leadership organization, Communicator (written and oral).

### *Qualifications:*

- Member in good standing
- Knowledgeable of the activities/affairs of the chapter
- Willing to give the time, energy, talents and enthusiasm required of the position
- Previous service (when possible) two (2) of the following positions: Vice President of Membership, Vice President of Finance or Vice President of Education.

### *Specific Responsibilities:*

- Serve as direct support to the Chapter President
- In the absence of the President, perform the duties of the President with the powers of and subject to all the restrictions upon the President
- Serve as voting member of Board of Directors, Executive Committee and Budget and Finance Committee
- Serve as ex-officio member of the Nominating and Gala Committee
- Ensure the Chapter adheres to minimum Chapter standards as prescribed by MPI
- Develop and implement a leadership succession/mentoring program

- Cultivate volunteer opportunities and encourage participation
  - Work with committees to expand volunteer long-term involvement with Chapter
- Act as coach, advisor and counselor to Board members and committees
- Attend monthly Board meetings, Chapter events and committee meetings
- Report on the strategies, successes and challenges of assigned committees to Board
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Responsible for ensuring the fiscal responsibility of the committee(s) to which position is assigned
- Perform any other duties as assigned by the President and/or the Board of Directors

*Reports to:* President

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions, Board meetings and Executive Committee meetings
- Attendance at Board retreats
- Attendance at Past Presidents Council meetings
- Attendance at Chapter Business Summit and/or Chapter Leaders Forum

## Executive Committee - Immediate Past President

### Leadership Expectations

Management	Leadership Skills
<ul style="list-style-type: none"><li>• Strategic Planning: work with the board to create and execute a 3-Year Strategic and Annual Business Plan</li><li>• Create goals and objectives for the board and committees</li><li>• Advise, support and develop board of directors in executing initiatives</li><li>• Assist in chapter budget development Mediate discussions and create consensus within the board</li><li>• Target future leaders within existing board, committees and membership</li><li>• Schedule transition time with President-Elect</li><li>• Mentor the president</li></ul>	<ul style="list-style-type: none"><li>• Visionary</li><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Organization</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial</li><li>• Motivational</li><li>• Conflict/Resolution</li><li>• Empowerment</li><li>• Effective Communication</li><li>• Execution</li><li>• Innovation</li></ul>

### Job Description

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

#### *Eligibility:*

- Member in good standing
- Completion of previous year's term as President
- Willing to give the time, energy, talents and enthusiasm required of the position

#### *Specific Responsibilities:*

- Serve as voting member of Board of Directors and Executive Committee
- Chair the Nominating Committee, ensuring compliance with bylaws and policy, providing an open nominations & elections process and ensuring compliance with MPI elections calendar requirements
- Support and defend policies and programs adopted by the Board of Directors
- Act as support/mentor to President
- Act as coach, advisor and counselor to Board members and committees
- Attend monthly Board meetings, Chapter events and committee meetings
- Submit agenda items for Board of Directors meetings in advance of meetings
- Ensure the fiscal responsibility of the committee(s) to which position is assigned
- Chair Chapter's Past Presidents Council to provide for continued involvement of Past Presidents to support the strategic plan of the Chapter
- Conduct transition meeting with successor

- Perform any other duties as assigned by the President and/or Board of Directors

*Reports to:* President

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions, Board meetings and Executive Committee meetings
- Attendance at Board retreats
- Attendance at Past Presidents Council meetings
- Attendance at Chapter Business Summit and/or Chapter Leaders Forum

## Executive Committee - Vice President Finance

### Leadership Expectations

<b>Management</b>	<b>Leadership Skills</b>
<ul style="list-style-type: none"><li>• Strategic Planning: work with the board to create and execute a 3-Year Strategic and Annual Business Plan</li><li>• Advise, support and develop board of directors in executing initiatives</li><li>• Assist in chapter budget development and fiscal planning</li><li>• Target future leaders within existing board, committees and membership</li><li>• Transition with incoming Vice President of Finance</li></ul>	<ul style="list-style-type: none"><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial</li><li>• Motivational</li><li>• Conflict/Resolution</li><li>• Execution</li></ul>

### Job Description

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

### *Helpful Skills:*

- Attention to detail, Knowledge of basic financial concepts, Basic knowledge of Excel

### *Eligibility:*

- Member in good standing
- Previous service (when possible) on Board of Directors, preferably in a finance capacity
- Willing to give the time, energy, talents and enthusiasm required of the position

### *General Responsibilities*

- Serve as voting member of Board of Directors and Executive Committee
- Chair the Budget & Finance Committee
- Act as coach, advisor and counselor to assigned committees
- Support and defend policies and programs adopted by the Board of Directors
- Responsible for ensuring the fiscal responsibility of the committee(s) to which position is assigned.
- Conduct transition meeting with successor
- Perform any other duties as assigned by the President and/or Board

### *Specific Responsibilities*

- Manage and supervise Chapter financial efforts, including:
  - Fundraising - fundraising events, auction
  - Special Events - trade shows, special networking events, etc.
  - Strategic Alliances - Sponsorships, Partnership Marketing
  - Investments & Reserves - CDs, mutual funds, prudent reserve



- Maintain proper accounting procedure for the receipt and handling of funds, maintenance of financial records and paying all authorized invoices
- Ensure safekeeping of Chapter funds in such banks, trust companies and/or investments as approved by the Board of Directors
- Renew all permits and authorized post office boxes
- Prepare annual operating budget and ensure compliance once approved by the Board
- Ensure Chapter is incorporated according to Chapter minimum bylaws
- Comply with all governmental tax regulations and file Chapter tax reports as required
- Present up-to-date financial statements at each Board of Directors meeting
- Research current funding, partnership and investment trends and topics pertinent to the chapter and report findings to Board of Directors
- Make each Director and Executive Committee aware when chapter is close to budgetary limits

*Reports to: President*

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions, Board meetings and Executive Committee meetings
- Attendance at Board retreats
- Potential attendance at Chapter Business Summit and/or Chapter Leaders Forum

## Executive Committee - Vice President Membership

### Leadership Expectations

<b>Management</b>	<b>Leadership Skills</b>
<ul style="list-style-type: none"><li>• Strategic Planning: work with the board to create and execute a 3-Year Strategic and Annual Business Plan</li><li>• Advise, support and develop board of directors and direct committee reports in executing initiatives</li><li>• Assist in chapter budget development</li><li>• Target future leaders within existing board, committees and membership</li><li>• Transition with incoming Vice President of Membership</li></ul>	<ul style="list-style-type: none"><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial</li><li>• Motivational</li><li>• Conflict/Resolution</li><li>• Execution</li></ul>

### Job Description

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

### *Helpful Skills:*

- Delegation organization, Marketing Skills, Listening Skills

### *Eligibility:*

- Member in good standing
- Previous service on Board of Directors, preferably in a membership capacity
- Willing to give the time, energy, talents and enthusiasm required of the position

### *General Responsibilities:*

- Serve as voting member of Board of Directors
- Member of Executive Committee
- Provide direction and leadership to maintain and increase MPI membership
- Work with chapter administrator to maintain a current roster of Chapter members
- Act as coach, advisor and counselor to assigned Committees
- Report on the strategies, successes and challenges of assigned committees to Board of Directors
- Responsible for ensuring the fiscal responsibility of the Committee(s) to which position is assigned.
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Perform other duties that may be delegated by the President and/or Board of Directors

### *Specific Responsibilities:*

- Manage and supervise Chapter membership efforts, including:

- Recruitment – member recruitment, new member orientation
- Member Care – member retention, hospitality
- Awards & Scholarships – recognition programs, scholarships
- Communicate strategic issues relating to membership to Board of Directors
- Research current membership trends and topics pertinent to the meetings industry and report findings to Board of Directors
- Work with Regional Outreach teams as it pertains to communications, education and membership.

*Reports to: President*

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions, Board meetings and Executive Committee meetings
- Attendance at Board retreats
- Potential attendance at Chapter Business Summit and/or Chapter Leaders Forum

## Executive Committee - Vice President Education

### Leadership Expectations

<b>Management</b>	<b>Leadership Skills</b>
<ul style="list-style-type: none"><li>• Strategic Planning: work with the board to create and execute a 3-Year Strategic and Annual Business Plan</li><li>• Advise, support and develop board of directors in executing initiatives</li><li>• Assist in chapter budget development</li><li>• Target future leaders within existing board, committees and membership</li><li>• Schedule transition time with incoming Vice President of Education</li></ul>	<ul style="list-style-type: none"><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial</li><li>• Motivational</li><li>• Conflict/Resolution</li><li>• Execution</li></ul>

### Job Description

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

#### *Helpful Skills:*

- Adaptability, Project Management, Communicator (oral and written), Motivator, Conflict Resolution, Trend Watcher (or willing to research), Team Builder

#### *Eligibility:*

- Member in good standing
- Willing to give the time, energy, talents and enthusiasm required of the position
- Previous service on Board of Directors, preferably in a education capacity

#### *General Responsibilities:*

- Serve as voting member of Board of Directors
- Member of Executive Committee
- Act as coach, advisor and counselor to assigned committees
- Report on the strategies, successes and challenges of assigned committees to Board of Directors
- Ensure the fiscal responsibility of the committee(s) to which position is assigned.
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Perform any other duties as assigned by the President and/or Board of Directors

#### *Specific Responsibilities:*

- Manage and supervise Chapter educational efforts, including:
  - Monthly Programs - Registration, Site Selection & Logistics

- Professional Development - Educational Content & Speaker Sourcing
- Special Educational Projects - Chapter/Regional Education Conference, Leadership Institutes, Women's Leadership Initiative, CMP/CMM, Multi-Cultural Initiatives
- Develop annual education plan in accordance with Chapter strategies and MPI standards
- Communicate strategic issues relating to professional development to Board of Directors
- Research current education trends and topics pertinent to the meetings industry and report findings to Board of Directors
- Approve all bills of assigned committees and forward appropriate paperwork to the Vice President of Finance

*Reports to: President*

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions, Board meetings and Executive Committee meetings
- Attendance at Board retreats
- Potential attendance at Chapter Business Summit and/or Chapter Leaders Forum

## Executive Committee - Vice President Communications

### Leadership Expectations

<b>Management</b>	<b>Leadership Skills</b>
<ul style="list-style-type: none"><li>• Strategic Planning: work with the board to create and execute a 3-Year Strategic and Annual Business Plan</li><li>• Advise, support and develop board of directors in executing initiatives</li><li>• Assist in chapter budget development</li><li>• Target future leaders within existing board, committees and membership</li><li>• Transition with incoming VP of Communications</li></ul>	<ul style="list-style-type: none"><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial</li><li>• Motivational</li><li>• Conflict/Resolution</li><li>• Execution</li></ul>

### Job Description

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

#### *Helpful Skills:*

- Delegation, Motivational, Deadline driven, Strong proofreader, General understanding of communications tools technology and social media. (i.e. *Eligibility:*
- Member in good standing
- Willing to give the time, energy, talents and enthusiasm required of the position

#### *Overall Responsibilities:*

- Serve as voting member of Board of Directors
- Member of Executive Committee
- Act as coach, advisor and counselor to assigned committees
- Report on the strategies, successes and challenges of assigned committees to Board of Directors
- Ensure the fiscal responsibility of the committee(s) to which position is assigned
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Perform any other duties as assigned by the President and/or Board of Directors

#### *Specific Responsibilities:*

- Manage the publications, , advertising, public relations, community outreach and advocacy efforts of the chapter, including:
  - Publications - Information written & produced by the Communication Committee will be given to Chapter Administrator to disseminate this information by Website, Constant Contact or Newsletter
  - Public Relations - Media Relations, Press Releases

- Community Outreach - Philanthropic Activities
- Ensure Chapter programs, activities and accomplishments are highlighted on an International level by communicating with MPI Public Relations and Marketing Departments
- Communicate strategic issues relating to communications/technology to Board of Directors
- Research current communications/technology trends and topics pertinent to the meetings industry and report findings to Board of Directors
- Work with the Chapter Administrator on a concise plan for handling updates and logistics for the web site.
- All information is to be gathered, and copy to be written by the appropriate committees, the CA will do Web updates that are strictly text, photo & link placement.
- Approve all bills of the committees within the Communications category and forward appropriate paperwork to the Vice President of Finance

*Reports to: President*

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions, Board meetings and Executive Committee meetings
- Attendance at Board retreats
- Potential attendance at Chapter Business Summit and/or Chapter Leaders Forum

## Director of Monthly Meetings

### Leadership Attributes

<b>Management</b>	<b>Leadership Skills</b>
<ul style="list-style-type: none"><li>• Create objectives to support the chapter's Business and Strategic plan</li><li>• Educate committee chairs with processes, procedures and tools to achieve committee objectives</li><li>• Assist in budget development for all committees reporting to director based on line items in overall chapter budget</li><li>• Coordination of all logistics of monthly meetings</li><li>• Identify incoming director from committees who report to you</li><li>• Transition with incoming Director</li></ul>	<ul style="list-style-type: none"><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial</li><li>• Conflict/Resolution</li><li>• Execution</li></ul>

### Job Description

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

#### *Eligibility:*

- Member in good standing
- Willing to give the time, energy, talents and enthusiasm required of the position

#### *General Responsibilities:*

- Serve as voting member of Board of Directors
- Attend monthly board meetings, chapter events and committee meetings
- Act as coach, advisor and counselor to assigned committees
- Identify, recruit and train Committee chair for assigned committees
- Ensure the fiscal responsibility of the committee(s) to which position is assigned
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Perform any other duties as assigned by the President and/or Board of Directors

#### *Specific Responsibilities:*

- Develop, implement and manage a Request For Proposal (RFP) process for all monthly educational programs
- Perform site selection for all monthly educational programs
- Coordinate all logistics for monthly educational programs, including menu selection, audiovisual needs, room setup requirements, registration and hotel arrangements
- Facilitate a registration process for monthly educational programs with Executive Director.
- Develop, implement and manage a system for providing Continuing Education Units (CEU) at chapter educational programs.



- Assist Communications with promoting CEU opportunities and tracking methods to chapter members
- Responsible for ensuring chapter programming meets the requirements for CEU's
- Assist all committees to facilitate the production of their events

*Reports to:* Vice President Education

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions and Board meetings
- Attendance at Board retreats

## Director, Leadership & Professional Development

### Leadership Attributes

<b>Management</b>	<b>Leadership Skills</b>
<ul style="list-style-type: none"><li>• Create objectives to support the chapter's Business and Strategic plan</li><li>• Educate committee chairs with processes, procedures and tools to achieve committee objectives</li><li>• Assist in budget development for all committees reporting to director based on line items in overall chapter budget</li><li>• Target incoming director from committees who report to you</li><li>• Chapter leadership and succession planning program</li><li>• Transition with incoming director</li></ul>	<ul style="list-style-type: none"><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial</li><li>• Conflict/Resolution</li><li>• Execution</li></ul>

### Job Description

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

#### *Helpful Skills:*

- Organization, Trend Watcher (or willing to research), Creativity, Adaptability, Team Builder

#### *Eligibility:*

- Member in good standing
- Willing to give the time, energy, talents and enthusiasm required of the position

#### *General Responsibilities:*

- Serve as voting member of Board of Directors
- Attend monthly board meetings, Chapter events and committee meetings
- Act as coach, advisor and counselor to assigned committees
- Identify, recruit and train committee chair for assigned committees
- Ensure the fiscal responsibility of the committee(s) to which position is assigned
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Perform any other duties as assigned by the President and/or Board of Directors

#### *Specific Responsibilities:*

- Responsible for the coordination of the Board 101 program, the Leadership Succession program and the Power of Two program.
- Responsible for the coordination of the Belmont MEP Program in conjunction with the Scarlett Leadership Institute.

- Communicate the availability and schedule of the CMP study group to coincide with CMP examination dates
- Submit articles for newsletter and website communicating availability of study groups, deadline dates and exam information
- Ensure promotion of CMP/CMM activities, special educational events (Master Series), the Culture Active Tool and the Multi-Cultural Initiative
- Serve as chapter liaison to the MPI Foundation
- Ensure promotion and implementation of all MPI Foundation initiatives

*Reports to:* Vice President Membership

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions and Board meetings
- Attendance at Board retreats

## Director of Strategic Alliance

### Leadership Attributes

<b>Management</b>	<b>Leadership Skills</b>
<ul style="list-style-type: none"><li>• Create objectives to support the chapter's Business and Strategic plan</li><li>• Educate committee chairs with processes, procedures and tools to achieve committee objectives</li><li>• Assist in budget development for all committees reporting to director based on line items in overall chapter budget</li><li>• Target incoming director from committees who report to you</li><li>• Transition with incoming Director</li></ul>	<ul style="list-style-type: none"><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial</li><li>• Conflict/Resolution</li><li>• Execution</li></ul>

### Job Description

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

#### *Helpful Skills:*

- Knowledge of the industry and the people in the industry, organized, GREAT follow-up, comfortable with sales

#### *Eligibility:*

- Member in good standing
- Willing to give the time, energy, talents and enthusiasm required of the position

#### *General Responsibilities:*

- Serve as voting member of Board of Directors
- Attend monthly board meetings, chapter events and committee meetings
- Act as coach, advisor and counselor to assigned committees
- Identify, recruit and train committee chair for assigned committees
- Ensure the fiscal responsibility of the committee(s) to which position is assigned
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Perform any other duties as assigned by the President and/or Board of Directors

#### *Specific Responsibilities:*

- Develop strategies to increase revenue and in-kind support for the Chapter
- Monitor association and meetings industry trends to discover best practices in resource development by other organizations
- Develop, implement and manage Chapter fundraising efforts and events
- Ensure promotion of fundraising effort

- Follow through with collection of Strategic Partners funds and deliverables.

*Reports to:* Vice President Finance

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions and Board meetings
- Attendance at Board retreats

## Director of Special Projects

### Leadership Attributes

<b>Management</b>	<b>Leadership Skills</b>
<ul style="list-style-type: none"><li>• Create objectives to support the chapter's Business and Strategic plan</li><li>• Educate committee chairs with processes, procedures and tools to achieve committee objectives</li><li>• Assist in budget development for all committees reporting to director based on line items in overall chapter budget</li><li>• Target incoming director from committees who report to you</li><li>• Transition with incoming Director</li></ul>	<ul style="list-style-type: none"><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial</li><li>• Conflict/Resolution</li><li>• Execution</li></ul>

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

#### *Helpful Skills:*

- Knowledge of the industry and the people in the industry, organized, excellent follow-up, experience with fund raisers
- 

#### *Eligibility:*

- Member in good standing and willing to give the time, energy, talents and enthusiasm required of position
- 

#### *General Responsibilities:*

- Serve as voting member of BOD
- Attend monthly board meetings, chapter events and committee meetings
- Support and defend policies and programs adopted by the BOD
- Conduct transition meeting with successor
- Perform any other duties as assigned by the President and/or BOD
- Act as coach, advisor and counselor to special projects committees
- 

#### *Specific Responsibilities:*

- Develop strategies to increase revenue by developing new fund raisers for the chapter
- Build and coordinate team for Fusion Silent Auction
- Build and coordinate team to develop other fund raising events
- Coordinate and oversee 'After Hours' networking events
- Ensure promotion of fundraising efforts
- 

*Reports to:* Vice President Finance

#### *Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions and Board meetings
- Attendance at Board retreats

## Director of Communications

### Leadership Attributes

<b>Management</b>	<b>Leadership Skills</b>
<ul style="list-style-type: none"><li>• Create objectives to support the chapter's Business and Strategic plan</li><li>• Educate committee chairs with processes, procedures and tools to achieve committee objectives</li><li>• Assist in budget development for all committees reporting to director based on line items in overall chapter budget</li><li>• Target incoming director from committees who report to you</li><li>• Transition with incoming Director</li></ul>	<ul style="list-style-type: none"><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial</li><li>• Conflict/Resolution</li><li>• Execution</li></ul>

### Job Description

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

#### *Helpful Skills:*

- Problem Solver, Creativity, Project Management, Base Knowledge of Media (Print, Electronic, Internet), Communicator (oral and written), Motivator

#### *Eligibility:*

- Member in good standing
- Willing to give the time, energy, talents and enthusiasm required of the position

#### *General Responsibilities:*

- Serve as voting member of Board of Directors
- Attend monthly Board meetings, Chapter events and committee meetings
- Act as coach, advisor and counselor to assigned committees
- Identify, recruit and train committee chair for assigned committees
- Ensure the fiscal responsibility of the committee(s) to which position is assigned
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Perform any other duties as assigned by the President and/or Board of Directors

#### *Specific Responsibilities:*

- Coordinate all details of copy for the monthly newsletter, website, constant contact and any other Chapter publications for membership to the Chapter Administrator.
- Develop and enforce editorial calendar for all publications and solicit submissions
- Facilitate production, writing, proofreading and design of Chapter printed materials to ensure professional appearance and consistent "look" of the Association brand
- Appoint Chapter photographer and coordinate placement of photos into Chapter publications

- Liaise with directors to ensure promotion of Chapter activities
- Provide an open channel of communications between committees to facilitate flow of information to newsletter editor
- Perform annual review of Chapter publications to ensure efficacy as Chapter communications tools

*Reports to:* Vice President Communications

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions and Board meetings
- Attendance at Board retreats



## Director of Member Recruitment

### Leadership Attributes

<b>Management</b>	<b>Leadership Skills</b>
<ul style="list-style-type: none"><li>• Create objectives to support the chapter's Business and Strategic plan</li><li>• Educate committee chairs with processes, procedures and tools to achieve committee objectives</li><li>• Assist in budget development for all committees reporting to director based on line items in overall chapter budget</li><li>• Target incoming director from committees who report to you</li><li>• Transition with incoming Director</li></ul>	<ul style="list-style-type: none"><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial</li><li>• Conflict/Resolution</li><li>• Execution</li></ul>

### Job Description

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

#### *Helpful Skills:*

- Delegation, Motivator, Facilitator, Supportive

#### *Eligibility:*

- Member in good standing
- Willing to give the time, energy, talents and enthusiasm required of the position

#### *General Responsibilities:*

- Serve as voting member of Board of Directors
- Attend monthly board meetings, Chapter events and committee meetings
- Act as coach, advisor and counselor to assigned committees
- Report on the strategies, successes and challenges of assigned committees to Board of Directors
- Ensure the fiscal responsibility of the committee(s) to which position is assigned
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Perform other duties that may be delegated by the President and/or Board of Directors

#### *Specific Responsibilities:*

- Assist VP of Membership in the development of the annual Chapter Business Plan
- Assist VP of Membership to form then lead a Membership Recruitment committee
- Submit written Committee Status Reports, in advance, for monthly board meetings
- Work in conjunction with the VP of Membership to maintain event and meeting guest reports and guest conversion report
- Work with membership committee to define prospective members- to include area Essential members, new industry members, new companies and more

- Actively pursue prospective members with information about upcoming MPI Tennessee events and MPI global promotional membership discounts.
- Work with VP of Membership and Office of the President to help monitor and enforce the Non-Member two meeting/ event attendance policy.
- Maintain fiscal responsibility in support of MPI Tennessee members and policies
- Coordinate with VP of Membership and Director of Retention to submit budget needs for the following fiscal year
- Lead Recruitment Event committee on planning one MPI Tennessee Membership Recruitment Event per fiscal year (details can change based on membership business plan objectives)

*Reports to:* Vice President Membership

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions and Board meetings
- Attendance at Board retreats

## Director of Member Retention

### Leadership Attributes

<b>Management</b>	<b>Leadership Skills</b>
<ul style="list-style-type: none"><li>• Create objectives to support the chapter's Business and Strategic plan</li><li>• Educate committee chairs with processes, procedures and tools to achieve committee objectives</li><li>• Assist in budget development for all committees reporting to director based on line items in overall chapter budget</li><li>• Target incoming director from committees who report to you</li><li>• Transition with incoming Director</li></ul>	<ul style="list-style-type: none"><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial</li><li>• Conflict/Resolution</li><li>• Execution</li></ul>

### Job Description

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

#### *Helpful Skills:*

- Delegation, Motivator, Facilitator, Supportive

#### *Eligibility:*

- Member in good standing
- Willing to give the time, energy, talents and enthusiasm required of the position

#### *General Responsibilities:*

- Serve as voting member of Board of Directors
- Attend monthly board meetings, Chapter events and committee meetings
- Act as coach, advisor and counselor to assigned committees
- Report on the strategies, successes and challenges of assigned committees to Board of Directors
- Ensure the fiscal responsibility of the committee(s) to which position is assigned
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Perform other duties that may be delegated by the President and/or Board of Directors

#### *Specific Responsibilities:*

- Assist VP of Membership in the development of the annual Chapter Business Plan
- Assist VP of Membership to form then lead a Membership Retention committee
- Submit written Committee Status Reports, in advance, for monthly board meetings
- Work in conjunction with the VP of Membership to monitor Membership reports provided by MPIglobal to include: delinquent member reports, renewal reports, cancelation reports, chapter transfers, and more
- Actively engage current members with volunteer opportunities, responding to survey results, personal concerns, and more

- Maintain fiscal responsibility in support of MPI Tennessee members and policies
- Coordinate with VP of Membership and Director of Recruitment to submit budget needs for the following fiscal year
- Lead Volunteer Appreciation events committee on planning two MPI Tennessee Volunteer Appreciation Events per fiscal year (details can change based on membership business plan objectives)

*Reports to:* Vice President Membership

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions and Board meetings
- Attendance at Board retreats

## Director of Operations

### Leadership Attributes

<b>Management</b>	<b>Leadership Skills</b>
<ul style="list-style-type: none"><li>• Create objectives to support the chapter's Business and Strategic plan</li><li>• Educate committee chairs with processes, procedures and tools to achieve committee objectives</li><li>• Assist in budget development for all committees reporting to director based on line items in overall chapter budget</li><li>• Target incoming director from committees who report to you</li><li>• Transition with incoming Director</li></ul>	<ul style="list-style-type: none"><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial</li><li>• Conflict/Resolution</li><li>• Execution</li></ul>

### Job Description

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

#### *Helpful Skills:*

- Knowledge of the industry and the people in the industry, organized, GREAT follow-up, comfortable with sales

#### *Eligibility:*

- Member in good standing
- Willing to give the time, energy, talents and enthusiasm required of the position

#### *General Responsibilities:*

- Serve as voting member of Board of Directors
- Attend monthly board meetings, chapter events and committee meetings
- Act as coach, advisor and counselor to assigned committees
- Identify, recruit and train members for assigned roles
- Ensure the fiscal responsibility of the committee(s) to which position is assigned
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Perform any other duties as assigned by the President and/or Board of Directors

#### *Specific Responsibilities:*

- Develop strategies to increase revenue and in-kind support for the Chapter
- Monitor association and meetings industry trends to discover best practices in resource development by other organizations

- Develop, implement and manage Chapter in-kind donations, specifically venues and vendors
- Ensure promotion of in-kind donations
- Follow through with collection and implementation of in-kind donations.

*Reports to:* Vice President Finance

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions and Board meetings
- Attendance at Board retreats

## Director of Educational Conference

### Leadership Attributes

<b>Management</b>	<b>Leadership Skills</b>
<ul style="list-style-type: none"><li>• Create objectives to support the chapter's Business and Strategic plan</li><li>• Educate committee chairs with processes, procedures and tools to achieve committee objectives</li><li>• Assist in budget development for all committees reporting to director based on line items in overall chapter budget</li><li>• Target incoming director from committees who report to you</li><li>• Transition with incoming Director</li></ul>	<ul style="list-style-type: none"><li>• Facilitation</li><li>• Collaboration</li><li>• Delegation</li><li>• Mentoring</li><li>• Coaching</li><li>• Teaching</li><li>• Financial</li><li>• Conflict/Resolution</li><li>• Execution</li></ul>

*Term:* One year or as determined by the Board of Directors and Chapter bylaws

#### *Helpful Skills:*

- Knowledge of the industry and the people in the industry, organized, excellent follow-up, delegation

#### *Eligibility:*

- Member in good standing and willing to give the time, energy, talents and enthusiasm required of position
- Approval from leadership at your place of work

#### *General Responsibilities:*

- Serve as voting member of Board of Directors
- Attend monthly board meetings, chapter events and committee meetings
- Support and defend policies and programs adopted by the BOD
- Conduct transition meeting with successor
- Perform any other duties as assigned by the President and/or BOD
- Act as coach, advisor and counselor to regional activity committees
- Report on the strategies, successes and challenges of assigned committees to Board of Directors
- Responsible for ensuring the fiscal responsibility of the committee(s) to which position is assigned.

#### *Specific Responsibilities:*

- Coordinate and oversee regional MIX and community service events as outlined in approved budget for the year
- Build and coordinate committee to execute regional events
- Complete Event Request Forms (ERFs) and supply to Director of Operations for venue sourcing and in-kind donations
- Complete Cvent forms and submit to VP Communications for event marketing

*Reports to:* Vice President Education

*Commitment:*

- Regular attendance at monthly meetings, chapter activities, functions and Board meetings
- Attendance at Board retreats