

# MPI CAC NEXT 2021



convene  
JIM O'DONNELL

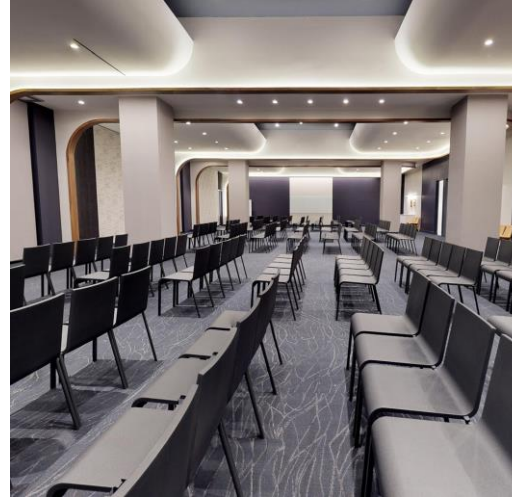
Insights from Virtual Event Experts Bringing Human  
Centered Design into the Virtual World

# Agenda

1. Meet Convene
2. Human-Centered Design in Physical Events
3. Human-Centered Design in Virtual Events
4. The Future is Hybrid
5. Closing



# Meet Convene



# About Convene

**Convene is a premium work experience platform that includes a network of 25+ meeting, event, and office locations and a suite of digital meeting technology solutions.**

**Founded in 2009, the company is headquartered in New York City.**

**Convene has been named one of America's 100 Most Promising Companies by Forbes and a Best Workplace by both Inc. and Fortune Magazine.**

**Convene's products and solutions are designed to create your best day of work, wherever it happens.**


**Inc.**

Best Workplaces  
2018



**Forbes**

America's  
100 Most Promising  
Companies

A hand holding a magnifying glass over a laptop keyboard. A semi-transparent dark rectangle is overlaid on the image, containing the title text. A thin orange vertical line is positioned to the left of the text.

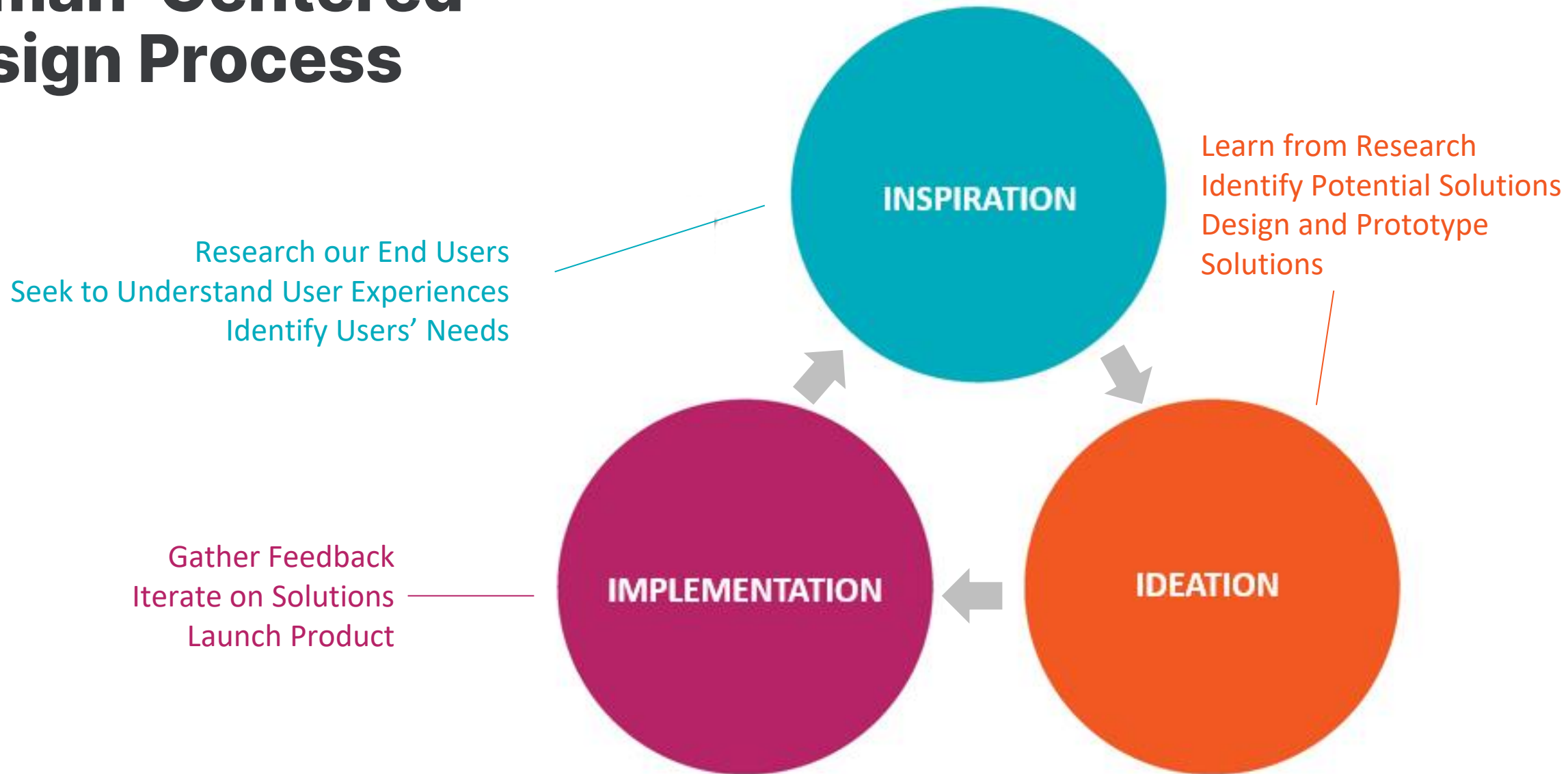
# **What is Human-Centered Design? A Quick Overview**





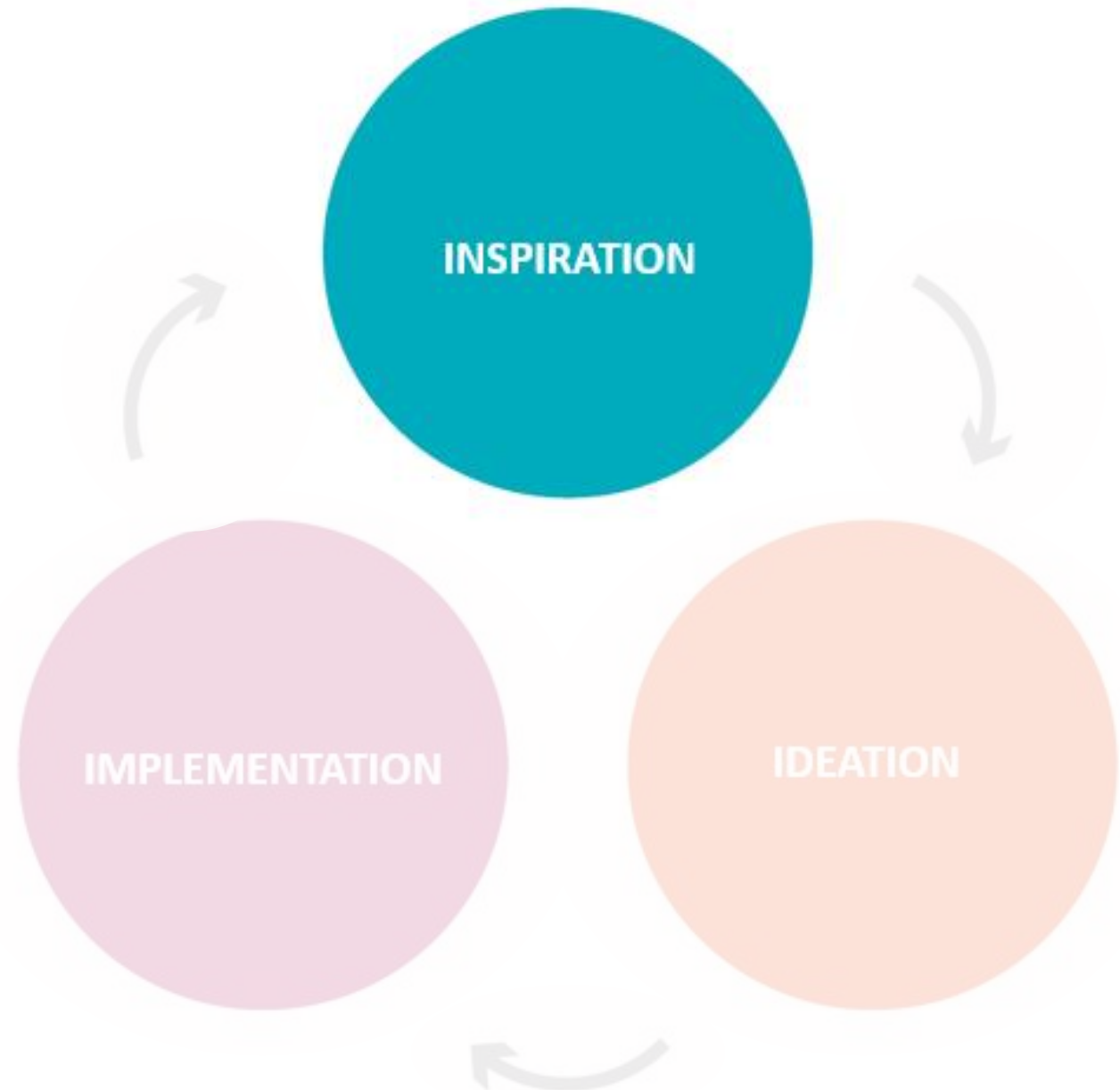
<https://youtu.be/tKU1DX019m0?t=61>

# Human-Centered Design Process



# INSPIRATION

Seek to Understand





# INSPIRATION




convene





**Delivering a safe  
and premium  
workplace or  
meetings  
experience is  
complex & costly...**



A photograph of a modern office lounge. In the foreground, a man in a dark jacket sits at a small round table, working on a laptop and eating. In the background, other people are sitting at tables, some talking, some working. The space is bright with large windows and modern decor.

**...and employees  
needs & expectations  
were already changing  
pre-pandemic**

**75%**

of the global workforce will  
be millennial by 2025

**69%**

of employees want  
better workspaces <sup>4</sup>

**87%**

of employees want  
amenities <sup>5</sup>

**51%**

wish their company offered  
more flexible work options <sup>6</sup>



# WORK ENVIRONMENTS HAVE NOT KEPT PACE

## MEETING SPACES ARE

| Dark | Uninspiring | Stale

**92%**

of planners believe events are more likely to be booked outside of a hotel than five years ago. <sup>7</sup>

## OFFICE SPACES ARE

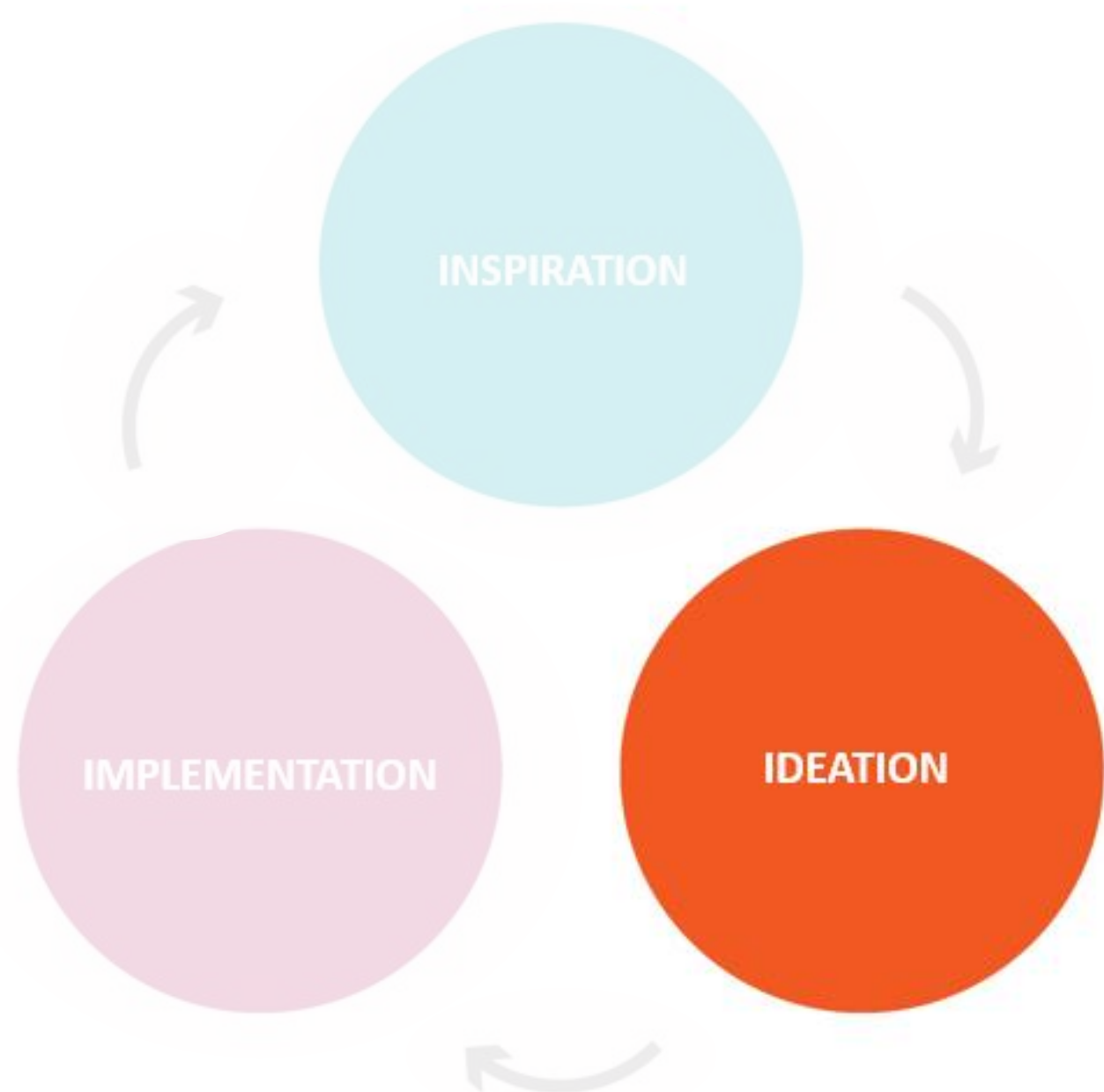
| Cramped | Monotonous | Loud

**85%**

of employees are unhappy with office environments and struggle to concentrate. <sup>8</sup>

# IDEATION

Design & Prototype







**We are  
responding  
to the needs  
of today's  
workforce**

WHAT  
TALENT  
WANTS

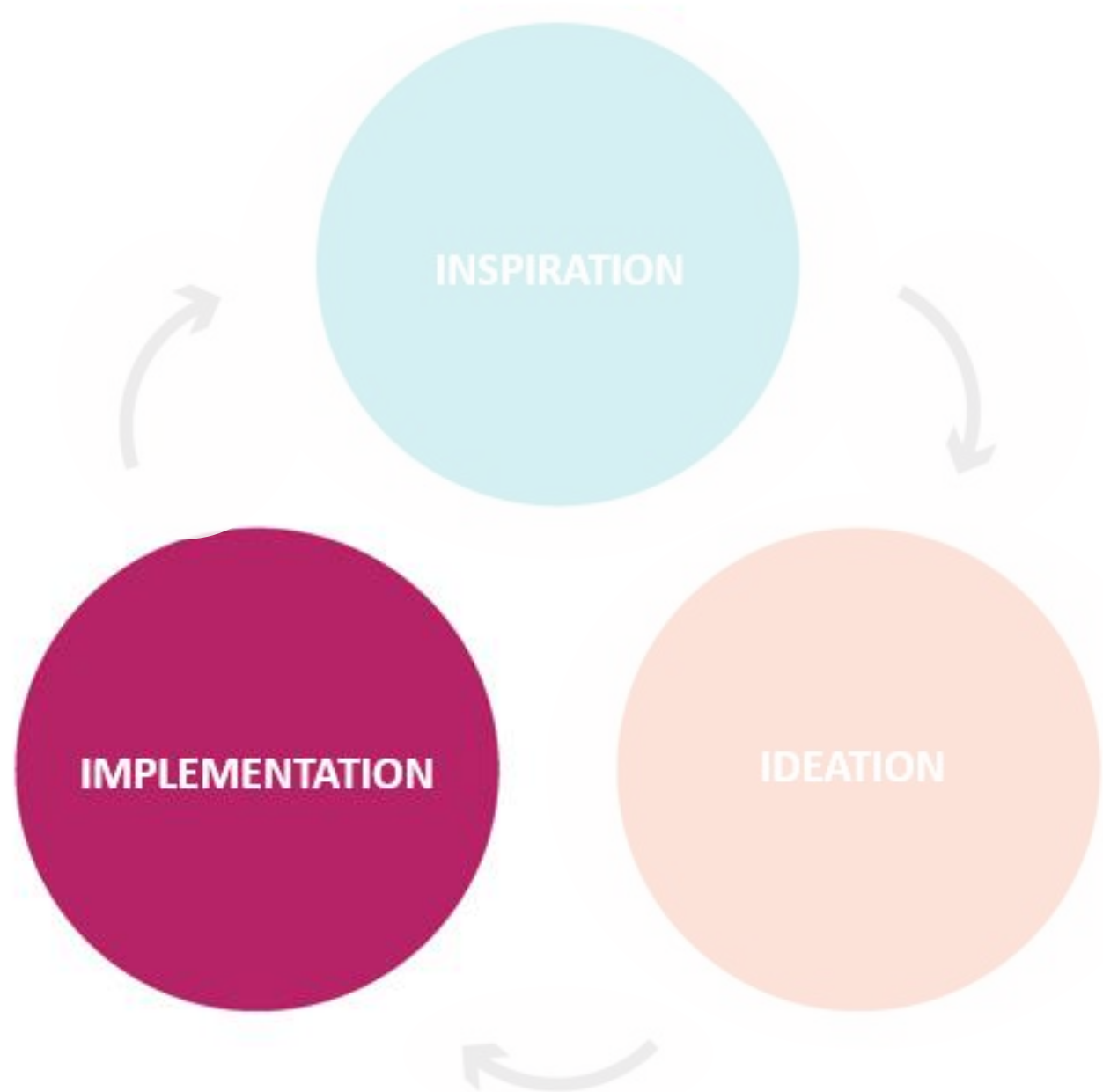
IS WHAT  
CUSTOMERS  
NEED

AND WHAT  
CONVENE  
PROVIDES



# IMPLEMENTATION

Launch and Evolve



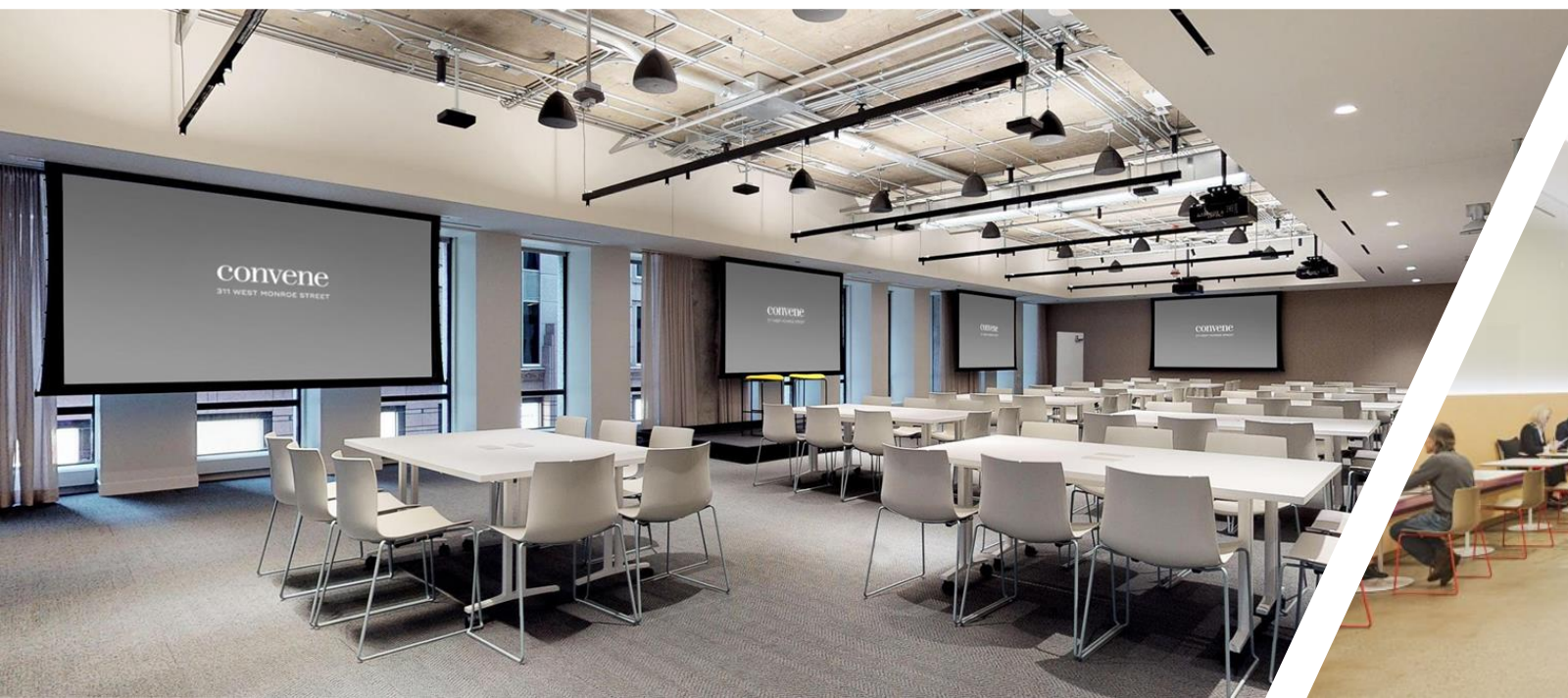
convene

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We create your  
**BEST DAY  
AT WORK**  
wherever  
it happens.

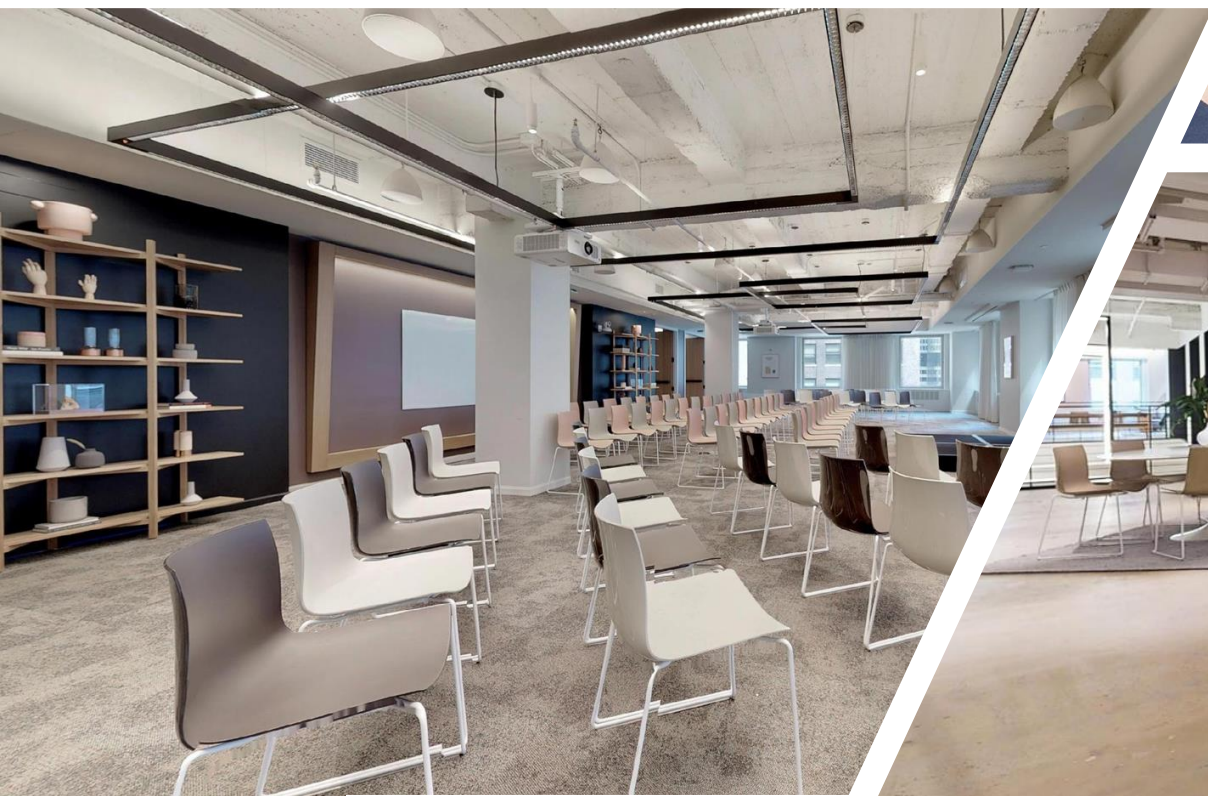






CHICAGO





NYC

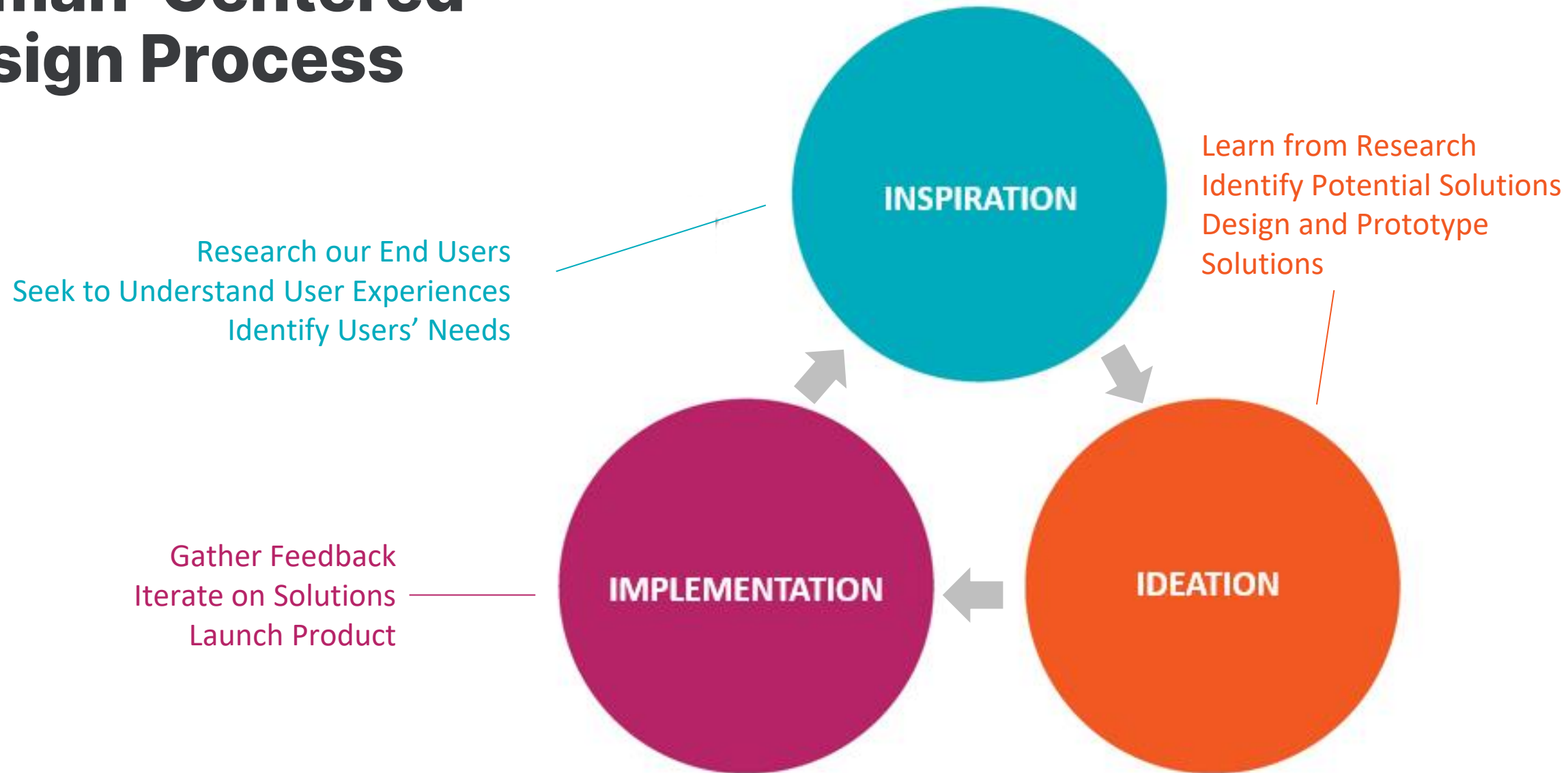


# HCD AND THE SHIFT TO VIRTUAL EVENTS

The background image shows a professional studio or office environment. Two cameras on tripods are positioned on either side of a light grey armchair. In the background, there is a dark wall and a wooden shelving unit with various items on it. The overall lighting is soft and professional.

**Creating the Digital Twin of  
Convene Meetings & Events**

# Human-Centered Design Process






# THE NEXT INSPIRATION: CREATING CONVENE'S DIGITAL TWIN



convene

FEATURE OR DELIVERABLE	CONVENE MEETINGS	CONVENE VIRTUAL & HYBRID
Space Customization	Your Space Not Ours: Spaces are blank canvases for clients to created branded events.	Highly customizable platform that incorporates clients' unique brand elements in logos, imagery, colors, and content.
Space Flexibility	Convene offers a variety of spaces within our locations: Galleries, Forums, Hubs, Studios and Boardrooms.	The Convene platform enables different meeting types based on client objective: highly produced main stage solutions for keynotes and collaborative sessions for breakouts, workshops and education tracks.
The Arrival Experience	Warm, hospitable welcomes within steps of the door.	Easy to navigate, secure registration and authentication process.
Pre-Event Planning Support	Team Convene, led by the Production Manager, handles all of the pre-event details like menus, room sets, A/V needs.	Team Convene, led by the Virtual Event Manager, handles all of the pre-event details like timelines, registration, agenda, marketing assets, speaker and sponsor profiles, and more.
Live-Event Support	Team Convene, led by the on-site team, manages all of the details of flawless day-of event execution.	The Convene Control Room Team, led by the Technical Producer, manages a TV-like production.
Event Technology	Convene offers thoughtful, inclusive packages that include all of the required in-room event technology for clients' use case and objectives.	Convene provides packages that are specific to the client's meeting purpose and can operate events that are completely virtual or hybrid originating from a Convene or some third space.




[PRESENTATION](#)
[AGENDA](#)
[PARTICIPANTS](#)
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2020 VIRTUAL EVENT

## Burks + Adams Event

The Burks + Adams event provides an opportunity for Interior Design professionals at every level to participate, network, and advance their careers.

[Register Now](#)



### Tracks

**Color Theory**

Learn about advanced techniques for applying color theory to your projects both residential and commercial

**Project Management Strategies**

A panel of industry professionals will share their strategies for managing residential and commercial projects

**Space Planning**

There is an art to space planning that transcends the ordinary and touches on inspiration from philosophy

**Art & Architecture**


Walk through the world of vision building with fine art and architecture to create elevated

[Event Agenda](#)
[My Agenda](#)

DAY 1

FILTER TRACKS

1:00 PM to 2:00 PM SESSIONS




**Opening Keynote**

Speakers: Lisa Adams

In progress

2:00 PM to 3:00 PM SESSIONS




**Getting Started with Space Planning**

Speakers: William Stanton

Join Now

3:00 PM to 4:00 PM SESSIONS




**Elevated Architecture**

Speakers: Beth Turner


Enroll

[VIEW MORE](#)


### Meet the Speakers




Connor Jacobs




Alison Hansen




William Stanton



Lisa Adams



Beth Turner



Spencer Windler

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# convene

TIME REMAINING:

00:00:00

STATUS:

LIVE

JESSIE WHITMAN



Kay Miller



Joanne Smith



Tori Langford



Esther Freeman



Keith Holland



#### PRESENTATION CONTROLS

Snap a pic with your phone  
to access slide controls.

MISSION

# THE FUTURE IS HYBRID



**The Implementation of  
Convene Hybrid  
Meetings**



# **The fundamental challenges of planning events in the pandemic era**

**For in-person meetings and events in the near- and mid-term, it is difficult to know how many of a meeting's participants will be both willing and able to attend in-person and who will elect to connect with meetings virtually.**

**The inherent uncertainty of planning events in the pandemic adds to already challenging budget and resource - technology and people - constraints faced by most organizations with respect to operating hybrid events.**

# Event definitions: hybrid

A **HYBRID EVENT** is one where there is some physical, in-person meeting component with an integrated virtual event to reach and engage with remote participants.

## STUDIO HYBRID

A largely virtual event where there is a physical space that acts as a live studio for the speaker(s).

## ATTENDED HYBRID

An event where some percentage of the participants will be together physically and others remote,

## NETWORK HYBRID

Also known as hub and spoke, are events where multiple meeting sites link together for some or all of the content.



# Creating one seamless experience

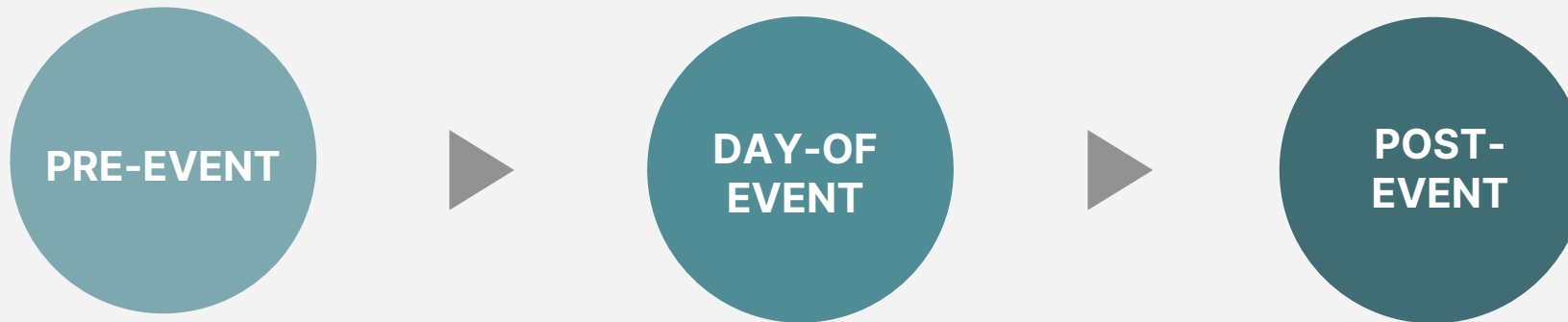
convene.LOCATION

HOTEL or VENUE

+

convene<sup>™</sup>  
Virtual Meetings

PEOPLE & TECHNOLOGY coming together to enhance & streamline:



REMOTE AND ON-SITE EXPERIENCES

PLANNERS

ATTENDEES

SPONSORS

SPEAKERS

PRODUCERS

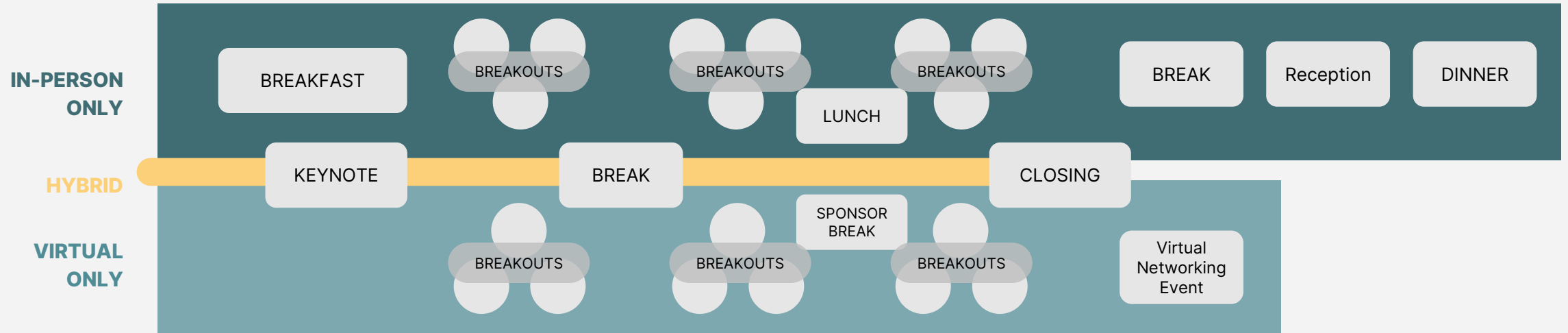
# Best Practices for Hybrid Meetings: Hybrid Event Design

## FOCUS ON SIMPLICITY

- | Less Might be More
- | Not Everything is Worth Streaming

## EMBRACE THE DUAL EXPERIENCE

- | Diverging and Converging content
- | When possible, keep virtual groups together





# Best practices for hybrid meetings: platform selection

## **ENGAGE STAKEHOLDERS EARLY IN PROCESS**

- | In addition to the tech, you are likely going to need more human support,
- | Set expectations around the complexity and cost inherent in hybrid events,

## **MATCH EVENT DELIVERABLES WITH PLATFORM FEATURES AND SERVICES**

- | No Platform Does Everything
- | Create short list, then demo
- | Tech Support ≠ Production Support

# Effective Hybrid Meetings: Platform Selection

```
graph LR; A[Meeting Stakeholders  
Meeting Deliverables  
Venue Considerations  
Meeting Design  
Event & Data Security  
Planning Resources  
Production Resources] --> B[The right hybrid meetings solution  
VENUE + PLATFORM];
```

Meeting Stakeholders  
Meeting Deliverables  
Venue Considerations  
Meeting Design  
Event & Data Security  
Planning Resources  
Production Resources

**The right hybrid  
meetings solution**

**VENUE + PLATFORM**



# Human Centered Design in Digital Events: Planner Questions for Evaluating Solutions

- | What is the pre-event experience like for attendees?
- | What does arrival feel like?
- | What do they see when waiting for the event to begin?
- | Do you have live customer support if they have difficulty getting onto the platform?
- | How can they navigate around the platform? Does it require explanation by the speakers?
- | How can they ask questions? Reach out to one another?
- | Can they pause the player (live stream) and come back to it?
- | Do users need multiple log-ins or apps in order to participate?

# Thank You

GET IN TOUCH



Jim O'Donnell

VICE PRESIDENT,  
PARTNERSHIP SALES

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