

## MN MPI Venue Request for Proposal (RFP) DEI Considerations

DEI Mission: The MPI MN Chapter is a community where we want everyone to feel welcomed, supported, and celebrated. Our chapter is continuing to learn and grow to create an inclusive and diverse professional community through our current learning, work and improvements.

Please note, lack of some considerations should not prevent you from applying; venue selection will not be made solely on availability to provide considerations, however, they will be used as part of the selection process.

Please describe your company culture as it relates to diversity, equity, and inclusion:

- Do you provide gender neutral restrooms at your property?  
YES or NO
- Is your venue/event space ADA approved? Wheelchair accessibility? Parking?  
YES or NO
- Does your site have options for attendees who are blind – Braille menus & documentation?  
YES or NO
- Does your site have options for attendees who are deaf – Sign language access or staff to support?  
YES or NO
- Is your venue equipped with safety equipment that will serve blind and deaf attendees (visual alarms and processes to support this community)?  
YES or NO
- Does your site have a location for breast-feeding mothers to pump milk (dedicated lactation room)?  
YES or NO
- Does your site have a storage process or designated location for pumped breast milk?  
YES or NO
- Does your site have a site for quiet or prayer space in a private area?  
YES or NO
- With regards to cooking various dietary needs, do you provide a separate kitchen and, or cooking equipment to maintain the integrity of the dietary restriction?  
YES or NO