

# **Director, Member Recruitment**

### Leadership Attributes

Management	Leadership Skills
<ul> <li>Create objectives to support the chapter's</li> </ul>	Facilitation
Business and Strategic plan	<ul> <li>Collaboration</li> </ul>
<ul> <li>Educate committee chairs with processes,</li> </ul>	<ul> <li>Delegation</li> </ul>
procedures and tools to achieve committee	<ul> <li>Mentoring</li> </ul>
objectives	Coaching
<ul> <li>Assist in budget development for all</li> </ul>	<ul> <li>Teaching</li> </ul>
committees reporting to director based on line	Financial
items in overall chapter budget	<ul> <li>Conflict/Resolution</li> </ul>
<ul> <li>Target incoming director from committees</li> </ul>	Execution
who report to you	
<ul> <li>Transition with incoming Director</li> </ul>	

## Job Description

*Term:* One year or as determined by the Board of Directors and Chapter bylaws (July 1 - June 30)

Helpful Skills:

• Delegation, Motivator, Facilitator, Supportive

Eligibility:

- Member in good standing
- Knowledge of the activities/affairs of the Greater Edmonton Chapter
- Willing to give the time, energy, talents and enthusiasm required of the position

## General Responsibilities:

- Serve as voting member of Board of Directors
- Attend monthly board meetings, Chapter events and committee meetings
- Act as coach, advisor and counselor to assigned committees
- Report on the strategies, successes and challenges of assigned committees to Board of Directors
- Ensure the fiscal responsibility of the committee(s) to which position is assigned
- Support and defend policies and programs adopted by the Board of Directors
- Conduct transition meeting with successor
- Perform other duties that may be delegated by the President and/or Board of Directors

## Specific Responsibilities:

- Assist in maintaining complete and accurate records of the Chapter's membership and reconcile reports monthly through MPI Association Management Software (AMS)
- Meet or exceed the chapter membership goal for the year, based on the chapter metrix.
- Develop and maintain an active and ongoing campaign to recruit members
- Encourage member involvement in committees
- Provide hospitality at Chapter functions by welcoming attendees
- Submit articles to newsletter and website in support of member care activities
- Responsible for meeting or exceeding all budgetary financial expectations set forth in annual chapter budget as it relates to Membership and Membership Events
- Responsible for membership metrics set forth annually in the Chapter Business Plan
- Establish membership goal for the year, based on the strategic plan
- Develop and maintain an active and ongoing campaign to attain membership goal
- Welcome and orient new members via Ambassador or similar program

#### Reporting Structure:

• Reports to: Vice President of Membership

#### Commitment:

- Regular attendance at monthly events, Chapter activities and functions;
- Regular attendance at Board meetings
- Attendance at Board retreats (2 times per year)